



**THINK OF BETTER  
OF AXTRA**



**CP AXTRA**

**APPENDIX**

**CP Axtra Public Company Limited**

(56-1 One Report)

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# >>> Appendix 1

## Information of Directors, Executives, Controlling Persons, Persons Supervising in Finance and Accounting and Company Secretary

As at 31 December 2023



## 1.1 Information of Directors and Executives

### 1. Mr. Suphachai Chearavanont

<b>Position</b>	Chairman of the Board of Directors/ Chairman of the Executive Committee
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	18 February 2020
<b>Age</b>	56 Years
<b>Nationality</b>	Thai

#### Family Relationship among Directors and Executives

Younger Brother of Mr. Narong Chearavanont and Uncle of Mr. Tanit Chearavanont

#### Education

- Honorary Doctorate degree in Business Management, Khon Kaen University
- Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate degree in Mass Communications, Ramkamhaeng University
- Bachelor of Business Administration in Financial Management, Boston University, USA

#### Training by the Thai Institute of Directors Association (IOD)

- 2011 Director Accreditation Program (DAP) class 92/2011

#### Work Experiences and/or Remarkable Positions

##### Remarkable Positions in Listed Company in the 5 Preceding Years (5 companies)

Present	Vice Chairman/ Member of the Remuneration and Nomination Committee, CP All Public Company Limited
Mar 2023 - Present	Chair of the Board/ Chair of the Risk Cybersecurity and Finance Committee, True Corporation Public Company Limited
Mar 2023 - Present	Independent Director/ Member of the Governance and Nomination Committee, The Siam Cement Public Company Limited
Oct 2021 - Present	Chairman of the Executive Committee, CP Aextra Public Company Limited

Feb 2020 - Present	Chairman of the Board of Directors, CP Aextra Public Company Limited
2019 - Present	Vice Chairman/ Vice Chairman of the Remuneration and Nominating Committee, Charoen Pokphand Foods Public Company Limited
Jun 2019 - Feb 2023	Chairman of the Board of Directors, True Corporation Public Company Limited
Feb 2017 - Feb 2023	Chairman of the Executive Committee, True Corporation Public Company Limited

##### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Chairman, Lotus's Stores (Thailand) Company Limited
Present	Director/ Chief Executive Officer, True Visions Group Company Limited
Present	Director, Satellite Service Company Limited
Present	Director, Panther Entertainment Company Limited
Present	Director, TRUE4U Station Company Limited
Present	Director, Cineplex Company Limited
Present	Director, True Media Solutions Company Limited
Present	Director, True Incube Company Limited
Present	Director, K.I.N. (Thailand) Company Limited
Present	Director, Magnolia Finest Corporation Company Limited
Present	Director, Asia Era One Company Limited
Present	Director, Freewill Solutions Company Limited
Present	Director, C.P. Retail Development Company Limited
Present	Independent Director, SCG Chemicals Public Company Limited
Present	Director, Princess Sirivannavari Cultivated Arts Foundation
Present	Director and Advisor, Master of Science Program and Doctor of Philosophy Program in Technopreneurship and Innovation Management (TIP), Chulalongkorn University
Present	Director, Ramathibodi Foundation
Present	Chairman of the Fund Raising Sub Committee, Thai Red Cross Eye Bank

Present Eye Procurement and Services Committee, Thai Red Cross Eye Bank  
 Present Chairman, Ek-Chai Distribution System Company Limited  
 Present Director, CPF Global Food Solution Public Company Limited  
 Present Director, CPPC Public Company Limited  
 Present Director, Asia Freewill Company Limited  
 Present Director, CP Future City Development Corporation Limited  
 Present Director, CP Research & Development center Company Limited  
 Present Director, CP Social Impact Company Limited  
 Present Director, CPH Telco Company Limited  
 Present Director, C.P. Merchandising Company Limited  
 Present Director, CP Seeding Social Impact Company Limited  
 Present Director, CP.CSE Company Limited  
 Present Director, Ross Breeders Siam Company Limited  
 Present Director, Arber Acers Thailand Company Limited  
 Present Director, Alter Vim Company Limited  
 Present Director, Altermim Power EV Company Limited  
 Present Director, Ascend Money Company Limited  
 Present Director, Ascend Group Company Limited  
 Present Director, Ascend Bit Company Limited  
 Present Director, Ascend AI Company Limited  
 Present Director, True Properties Company Limited  
 Present Director, Pantavanij Company Limited  
 Present Director, All Now Management Company Limited  
 Present Director, All Now Logistics Company Limited  
 Present Director, True Internet Technology (Shanghai) Company Limited  
 Oct 2021 - Present Senior Vice Chairman/ Charoen Pokphand Group Company Limited  
 2017- Present Chairman of the Executive Board/ Chief Sustainability Officer,  
 Oct 2019 - Present Chairman, Digital Council of Thailand  
 2019 - Present Advisor, E-Learning Association of Thailand  
 2018 - Present Honorary Advisor, The Federation of Thai Industries  
 Aug 2018 - Present Member of the Public Engagement Committee, Princess Maha  
 Chakkri Award Foundation  
 2017 - Present Advisor, The Thai Chamber of Commerce  
 2017 - Present Advisor, The University Council of the University of the Thai  
 Chamber of Commerce

2016 - Present Director, Pracharath Rak Samakkee Social Enterprise (Thailand)  
 Company Limited  
 Jun 2015 - Present Chairman, Global Compact Network Thailand (GCNT)

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### Shareholding in the Company

Director/ Executive - Shares  
 Spouse 600,000 Shares  
 Minor Children - Shares

## 2. Mr. Ralph Robert Tye

<b>Position</b>	Independent Director Chairman of the Audit Committee
<b>Type of Director</b>	Independent Director
<b>Date of Appointment</b>	20 April 2022
<b>Age</b>	65 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master of Commerce in Accounting, University of Auckland, New Zealand
- Master of Business Administration in Finance, Thammasat University
- Bachelor of Commerce in Accounting, University of Auckland, New Zealand

### Professional Qualification

- Chartered Accountant Australia and New Zealand, Institute of Chartered Accountants of New Zealand
- Cost and Management Accountant, Institute of Chartered Accountants of New Zealand

### Training Courses by the Thai Institute of Directors Association (IOD)

- 2023 Ethical Leadership Program (ELP) Class 30/2023
- 2023 Director Leadership Certification Program (DLCP) Class 12/2023
- 2022 Risk Management for Corporate Leaders (RCL) Class 26/2022
- 2019 Advanced Audit Committee Program (AACP) Class 32/2019
- 2019 Strategic Board Master Class (SMB) Class 6/2019
- 2019 Boards that Make a Difference (BMD) Class 9/2019
- 2018 Director Certification Program (DCP) Class 266/2018
- 2018 Diploma Examination Class 67/2018

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (3 companies)

Jul 2022 - Present	Chairman of the Audit Committee, CP Axtra Public Company Limited
May 2022 - Present	Member of the Audit Committee, CP Axtra Public Company Limited
Apr 2022 - Present	Independent Director, CP Axtra Public Company Limited
Jan 2022 - Present	Independent Director/ Member of the Audit Committee/ Member of the Corporate Governance and Sustainable Development Committee, SVI Public Company Limited
Jun 2021 - Present	Independent Director/ Member of the Audit Committee, Lanna Resources Public Company Limited
2019 - May 2020	Director, Bangkok Ranch Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

2000 - Jun 2018	Director, EY Corporate Services Limited
1981 - Jun 2018	Senior Audit Partner, EY Office Limited

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

### 3 Adj. Prof. Rawat Chamchalerm

<b>Position</b>	Independent Director/ Chairman of the Corporate Governance and Sustainable Development Committee
<b>Type of Director</b>	Independent Director
<b>Date of Appointment</b>	28 August 2019
<b>Age</b>	79 Years
<b>Nationality</b>	Thai

#### Family Relationship among Directors and Executives

- None -

#### Education

- Honorary Doctorate Degree in Laws, Chulalongkorn University
- Master of Laws, Chulalongkorn University
- Bachelor of Laws, Thammasart University
- Barrister at Law of the Thai Bar Association
- Diploma, National Defence College, The Joint State - Private Sector Course Class 1

#### Training Courses by the Thai Institute of Directors Association (IOD)

- 2004 Director Accreditation Program (DAP) Class 26/2004

#### Work Experiences and/or Remarkable Positions

##### Remarkable Positions in Listed Company in the 5 Preceding Years (5 companies)

Present	Vice Chairman/ Chairman of the Executive Committee/ The Company's Legal Advisor, Don Muang Tollway Public Company Limited
Aug 2019 - Present	Independent Director/ Chairman of the Corporate Governance and Sustainable Development Committee, CP Aextra Public Company Limited
2016 - Present	Independent Director/ Chairman of Nominating & Remuneration Committee, Loxley Public Company Limited

2013 - Present	Independent Director/ Chairman of the Board of Directors, Sino-Thai Engineering & Construction Public Company Limited
2011 - Present	Independent Director, Sermsuk Public Company Limited
2014 - 2021	Consultant, Bangkok Airways Public Company Limited
2010 - 2021	Independent Director, True Corporation Public Company Limited

##### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Feb 2023 - Present	Director, Nakornthon Hospital Company Limited
Present	Consultant, A.P. Honda Company Limited
Present	Pension officer - Attorney General Office of the Attorney General
Present	Juridical Council Office of the Council of State
Present	Chairman Committee for Inspection of Draft Law and By-law The Cabinet
Present	Adjunct Professor, Faculty of Law Chulalongkorn University
Present	Adjunct Professor, Thammasart University
Present	Adjunct Professor, The Thai Bar under the Royal Patronage
Present	Adjunct Professor, Institute of Administration Development
Present	Adjunct Professor, Department of Special Investigation

#### Shareholding in the Company

Director/ Executive	- Shares
Spouse	22,500 Shares
Minor Children	- Shares

## 4. Mrs. Kannika Ngamsopee

<b>Position</b>	Independent Director/ Member of the Audit Committee
<b>Type of Director</b>	Independent Director
<b>Date of Appointment</b>	28 August 2019
<b>Age</b>	67 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master Degree of Management, Sasin Graduate Institute of Business, Administration, Chulalongkorn University
- Master Degree of Accounting, Thammasat University
- Bachelor degree of accounting (2nd Honors), Thammasat University
- Bachelor degree of Laws, Thammasat University

### Training Courses by the Thai Institute of Directors Association (IOD)

- 2020 Advance Audit Committee Program (AACP) Class 36/2020
- 2020 Director Certificate Program (DCP) Refreshing Program
- 2019 Board Nomination and Compensation Program (BNCP) Class 7/2019
- 2018 Risk Management Program for Corporate Leaders (RCL), Class of 13/2018
- 2002 Director Certification Program (DCP) Class 21/2002

### Other Trainings

- Capital Market Academy Leadership Program (Class 3), Capital Market Academy
- Diploma, National Defence College, The National Defence Course (Class 52), National Defence College of Thailand (NDC)
- Certified Public Accountant Licence No. 3156
- Administration of Public and Private Management Program (Class 1/2007), Royal Thai Police
- Advanced Strategic Management, IMD, Swiss Confederation (2012)
- Certificate of International Trade Law (Class 1), The Thai Bar Association under the Royal Patronage
- Certification Course in Good Governance for Medical Executives, Class 8, King Prajadhipok's Institute and The Medical Counsel of Thailand

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (5 companies)

Dec 2021- Present	Independent Director/ Member of the Audit Committee, Bangkok Aviation Fuel Services Public Company Limited
Aug 2019 - Present	Independent Director/ Member of the Audit Committee, CP Aextra Public Company Limited
2018 - Present	Independent Director/ Chairman of the Audit Committee/ Chairman of the Nomination/ Remuneration and Corporate Governance Committee/ Member of Risk Management Committee, Scan Inter Public Company Limited
Jul 2018 - Present	Independent Director/ Chairman of Audit Committee/ Member of Risk Management Committee, Thonburi Healthcare Group Public Company Limited
Sep 2015 - Present	Independent Director/ Chairman of Risk Management Committee/ Member of the Audit Committee, Global Green Chemical Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Nov 2023 - Present	Director, Green Earth Power (Thailand) Company Limited
Nov 2023 - Present	Director, Auto X Company Limited
Sep 2019 - Present	Director, Digital Government Development Agency (Public Organization) (DGA)
2017 - Present	Asset Management Committee, Vajiravudh College
2017 - Present	Financial and Budget Subcommittee, Equitable Education Fund
2017 - Present	Director, ARYU International Health Care Company Limited
2017 - 31 Oct 2023	Honorary Member, Financial Institutions Policy Committee Bank of Thailand
Nov 2021 - 2022	Director, Thonburi Canabiz Public Company Limited
Jun 2017 - 2022	Director, Thonburi Wellbeing Company Limited
Aug 2019 - 2021	Finance and Property Management Committee, Chulabhorn Royal Academy
2016 - 2021	Sub-Committee Member/ Audit and Assessment of Public Sector Administrative Work Office of Public Sector Development Commission
Mar 2016 - Jun 2021	Member of Audit Committee, Social Security Office

### Shareholding in the Company

Director/ Executive	16,000	Shares
Spouse	-	Shares
Minor Children	-	Shares



## 5. Mr. Jukr Boon-Long

<b>Position</b>	Independent Director/ Member of the Audit Committee/ Member of the Corporate Governance and Sustainable Development Committee/ Member of the Nomination and Remuneration Committee
<b>Type of Director</b>	Independent Director
<b>Date of Appointment</b>	28 August 2019
<b>Age</b>	66 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master of Arts (International Political and Economy), University of Detroit, USA
- Bachelor of Laws, Ramkhamhaeng University

### Training Courses by the Thai Institute of Directors Association (IOD)

- 2023 Role of the Chairman Program (RCP) Class 55/2023
- 2023 Financial Statement for Directors (FSD) Class 49/2023
- 2019 Directors Certification Program (DCP) Class 271/2019
- 2019 Risk Management Program for Corporate Leaders (RCL) Class 17/2019

### Other Trainings

- The National Defence College of Thailand, Class 52
- Capital Market Leader Program, Capital Market Academy (CMA), Class 29
- Senior Executive of Justice Administration Program, Class 16

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (3 companies)

Jun 2022 - Present	Member of the Nomination and Remuneration Committee, CP Axra Public Company Limited
Aug 2019 - Present	Independent Director/ Member of the Audit Committee/ Member of the Corporate Governance and Sustainable Development Committee, CP Axra Public Company Limited
Jan 2019 - Present	Independent Director/ Member of the Audit Committee, P.C.S. Machine Group Holding Public Company Limited
Nov 2018 - Present	Independent Director/ Member of the Audit Committee, S Hotels & Resorts Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, Glow Company Limited
Present	Director, Glow SPP 11 Company Limited
Present	Director, Glow SPP 2 Company Limited
Present	Director, Glow SPP 3 Company Limited
Present	Director, Glow IPP Company Limited
Present	Director, Glow IPP 2 Holding Company Limited
2020 - Present	Chairman, The Megawatt Company Limited
2019 - Present	Director/ Chairman of Risk Management Sub-committee, Neighbouring Countries Economic Development Cooperation Agency (Public Organization)
Apr 2018 - Present	Independent Director/ Member of the Audit Committee, Glow Energy Public Company Limited
2017 -2018	Ambassador, Yangon, Myanmar

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 6. Adj. Prof. Prasobsook Boondech

<b>Position</b>	Independent Director/ Chairman of the Nomination and Remuneration Committee
<b>Type of Director</b>	Independent Director
<b>Date of Appointment</b>	8 November 2019
<b>Age</b>	78 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Barrister-at-Law, Lincoln's Inn
- Barrister-at-Law, Thai Bar Association
- Bachelor of Law, Thammasat University
- Capital Market Leader Program, Capital Market Academy (CMA), Class 10
- The National Defence College of Thailand, Class 41

### Training by the Thai Institute of Directors Association (IOD)

- 2023 The Board's Role in Mergers and Acquisitions (BMA) Class 3/2023
- 2020 Director Accreditation Program (DAP)
- 2017 Director Accreditation Program (DAP)
- 2016 Ethical Leadership Program (ELP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

Jul 2022 - Present	Chairman of the Nomination and Remuneration Committee, CP Aextra Public Company Limited
Nov 2019 - Present	Independent Director/ Member of the Nomination and Remuneration Committee, CP Aextra Public Company Limited
2016 - Present	Independent Director/ Chairman of Sustainability and Corporate Governance Committee, CP All Public Company Limited
2011 - Jun 2021	Legal Adviser, Thanachart Bank Public Company Limited
2015 - 2019	Vice Chairman, News Network Corporation Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

- None -

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 7. Mr. Korsak Chairasmisak

<b>Position</b>	Director/ First Vice Chairman/ Member of the Nomination and Remuneration Committee
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	5 July 2013
<b>Age</b>	71 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Honorary Doctorate in Philosophy in Education Management, Collage of Asian Scholars (C.A.S.)
- Honorary Doctorate in Philosophy, Faculty of Accounting, Rajamangala University of Technology Srivijaya
- Honorary Doctorate in Business Administration in Management, Sripatum University
- Honorary Doctorate in Arts, North Chiang Mai University
- Honorary Doctorate in Business Administration in Management, Suan Dusit Rajabhat University
- Bachelor of Economics, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2023 Director Accreditation Program Class 207/2023
- 2006 The Role of Chairman
- 2000 Director Certification Program (DCP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

Nov 2016 - Present	Member of the Nomination and Remuneration Committee, CP Aextra Public Company Limited
2013 - Present	Director/ First Vice Chairman, CP ALL Public Company Limited
1990 - Present	Vice Chairman/ Chairman of Executive Committee, CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, Lotus Distribution Investment Limited
Present	Director, Siam Makro Holding (Thailand) Company Limited
Present	Director, OHT Company Limited
Present	Director, Suksapiwat Company Limited
1990 - Present	Senior Vice Chairman, Charoen Pokphand Group Company Limited

#### Present positions in other organizations/ institutions

- Chairman, Panyapiwat Association
- Expert Committee/ Member of the Institution Council, Panyapiwat Institute of Management
- Founder and Advisor, Go Association of Thailand
- Director, The International Go Federation (IGF)
- Director, Nanjing Tech University Pujiang Institute
- President, Thailand - Korea Friendship Association
- Committee, Uttayarndham Foundation

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 8. Mr. Tanin Buranamanit

<b>Position</b>	Director/ Second Vice Chairman/ Vice Chairman of the Executive Committee/ Group Chief Executive Officer
<b>Type of Director</b>	Executive Director
<b>Date of Appointment</b>	20 April 2022
<b>Age</b>	59 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Bachelor's Degree in Marketing, Thammasat University

### Training Courses by the Thai Institute of Directors Association (IOD)

- 2010 Director Certification Program (DCP) Class 132/2010

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

May 2022 - Present	Second Vice Chairman, CP Aextra Public Company Limited
Apr 2022 - Present	Director, CP Aextra Public Company Limited
Jan 2022 - Present	Group Chief Executive Officer/ Vice Chairman of Executive Committee, CP Aextra Public Company Limited
Apr 2010 - Present	Director/ Vice Chairman/ Vice Chairman of Executive Committee CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Sep 2023 - Present	Director, Synergistic Property Development Company Limited
July 2023 - Present	Director, Indoguna Muscat Limited Liability Company
Mar 2023 - Present	Director, Maxzi Global FZCO
Present	Director, All Corporation Company Limited
Present	Director, Siam Food Services Limited
Present	Director, Indoguna Vina Food Service Company Limited
Present	Director, Indoguna (Cambodia) Company Limited
Present	Director, Indoguna (Singapore) Company Limited
Present	Director, Indoguna Dubai Limited Liability Company
Present	Director, Maxzi The Good Food Restaurant & Cafe Limited Liability Company
Present	Director, Indoguna Lordly Company Limited
Present	Director, Just Meat Company Limited
Present	Director, Retail Properties Company Limited
Present	Director, C.P. Retail Development Company Limited
Present	Director, EK-CHAI Distribution System Company Limited

### Shareholding in the Company

Director/ Executive	25,000	Shares
Spouse	-	Shares
Minor Children	-	Shares

## 9. Dr. Prasert Jarupanich

<b>Position</b>	Director
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	25 April 2005
<b>Age</b>	75 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Program for Management Development (ZPMD), Harvard Business School
- Ph.D. in Industrial Engineering and Management, Oklahoma State University, USA
- Master of Computer Science, University of Missouri at Rolla, USA
- Bachelor of Computer Science, University of Missouri at Rolla, USA

### Training by the Thai Institute of Directors Association (IOD)

- 2022 Hot Issue for Directors : What directors need to know about digital assets?
- 2022 Director Leadership Certification Program (DLCP) Class 6/2022
- 2008 Role of the Compensation Committee
- 2004 Director Certification Program (DCP)
- 2004 Finance for non-finance director

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

2005 - Present	Director, CP Aextra Public Company Limited
1988 - Present	Director, CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, Star Marketing Company Limited
Present	Director, Wide Board Cast Company Limited
Present	Director, K.S.P. Equipment Company Limited
Present	Director, Siam Land Flying Company Limited
Present	Director, C.P. Consumer Products Company Limited
Present	Director, Freewill Solutions Company Limited
Present	Director, Perfect Companion Group Company Limited
Present	Director, 84 Company Limited
Present	Director, UNS Agrochemical Company Limited
Present	Director, Pokphand Enterprise Company Limited
Present	Director, Nava 84 Company Limited
Present	Director, Charoen Pokphand Holding Company Limited
Present	Director, Leadership Development Charoen Pokphand Group Company Limited
Present	Director, CPL Hill Company Limited
Present	Director, CPL City Company Limited
Present	Director, CP Motor Holding Company Limited
Present	Director, Chonburi Transportation Company Limited
Present	Director, C.P.Holding (Thailand) Company Limited
Present	Director, Thana Telecom Company Limited
Present	Director, Thana Holding Company Limited
Present	Director, POC Company Limited
Present	Director, Unique Network Company Limited
Present	Director, ATCM Holding Company Limited
Present	Director, Global Civil Technology Company Limited

### Shareholding in the Company

Director/ Executive	200	Shares
Spouse	-	Shares
Minor Children	-	Shares

## 10. Mr. Pittaya Jearavisitkul

<b>Position</b>	Director/ Member of the Executive Committee
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	5 July 2013
<b>Age</b>	68 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master of Business Administration, Thammasat University
- Bachelor of Economics (First Class Honors), Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2023 Director Accreditation Program Class 207/2023
- 2000 Director Certification Program (DCP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

Oct 2021 - Present	Member of the Executive Committee, CP Aextra Public Company Limited
2013 - Present	Director, CP Aextra Public Company Limited
2013 - Present	Director/ Vice Chairman of Executive Committee, CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Jan 2022 - Present	Director, ALL Speedy Company Limited
Present	Director, C.P. Retail Development Company Limited
Present	Member of the Institution Committee, Panyapiwat Institute of Management
Present	Director, All Coporation Company Limited
Present	Director, All Training Company Limited
Present	Director, Panyatara Company Limited
Present	Director, Suksapiwat Company Limited
Present	Director, MAM Heart Company Limited
Present	Director, Gosoft (Thailand) Company Limited
Present	Director, CP Retailink Company Limited
Present	Director, Counter Service Company Limited
Present	Director, CPRAM Company Limited
Present	Director, 24 Shopping Company Limited
Present	Director, OHT Company Limited
Present	Director, Siam Makro Holding (Thailand) Limited
Present	Director, ALL Wellness Company Limited

### Shareholding in the Company

Director/ Executive	131,080	Shares
Spouse	-	Shares
Minor Children	-	Shares

## 11. Mr. Piyawat Titasattavorakul

<b>Position</b>	Director/ Members of the Executive Committee
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	5 July 2013
<b>Age</b>	70 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Bachelor Degree in Marketing, Ramkhamhaeng University

### Training by the Thai Institute of Directors Association (IOD)

- 2023 Director Accreditation Program Class 207/2023
- 2001 Director Certification Program (DCP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

Oct 2021 - Present	Member of the Executive Committee, CP Aextra Public Company Limited
2013 - Present	Director, CP Aextra Public Company Limited
Aug 2013 - Present	Vice Chairman of Executive Committee, CP ALL Public Company Limited
1999 - Present	Director, CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Mar 2020 - Present	Director, C.P. Retail Development Limited
Present	Director, Panyapiwat Institute of Management
Present	Director, Panyapiwat Technological College
Present	Director, MAM Heart Company Limited

Present	Director, Counter Service Company Limited
Present	Director, CPRAM Company Limited
Present	Director, CP Retailink Company Limited
Present	Director, Gosoft (Thailand) Company Limited
Present	Director, Suksapiwat Company Limited
Present	Director, Panyatara Company Limited
Present	Director, All Training Company Limited
Present	Director, All Corporation Company Limited
Present	Director, OHT Company Limited
Present	Director, 24 Shopping Company Limited
Present	Director, ALL Wellness Company Limited
Present	Director, Thai Smart Card Company Limited
Present	Director, ICONSIAM Company Limited
Present	Director, The Iconsiam Residences Corporation Limited
Present	Director, The Iconsiam Chaopraya River Holdings Company Limited
Present	Director, The Iconsiam Superlux Residence Corporation Limited
Present	Director, Siam River Holdings Company Limited
Present	Director, Siam Makro Holding (Thailand) Limited
Present	Director, Lotuss Stores (Malaysia) Sdn. Bhd
Present	Director, All Speedy Company Limited.

### Shareholding in the Company

Director/ Executive	6,000	Shares
Spouse	-	Shares
Minor Children	-	Shares

## 12. Mr. Narong Chearavanont

<b>Position</b>	Director/ Vice Chairman of the Executive Committee
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	5 July 2013
<b>Age</b>	58 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

Elder Brother of Mr. Suphachai Chearavanont and Uncle of Mr. Tanit Chearavanont

### Education

- Honorary Doctorate in Business Administration, Ramkhamhaeng University
- Advance Management Program: Transforming Proven Leaders into Global Executives, Harvard Business School, Harvard University, USA
- Systematic Innovation of Products, Processes and Services, MIT Sloan School of Management, USA
- Bachelor of Science, Major in Business Administration, New York University, USA

### Training by the Thai Institute of Directors Association (IOD)

- 2021 Director Refreshment Training Program, Lesson Learnt from Financial Cases: How Board should React
- 2007 Director Accreditation Program (DAP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (3 companies)

Oct 2021 - Present	Vice Chairman of the Executive Committee, CP Aextra Public Company Limited
2013 - Present	Director, CP Aextra Public Company Limited
2008 - Present	Director, True Corporation Public Company Limited
1999 - Present	Director, CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, Siam Makro Holding (Thailand) Company Limited
Present	Director, OHT Company Limited
Oct 2016 - Present	Director, True CJ Creations Company Limited
Mar 2021 - Present	Chairman, Lotus's Foundation
Jan 2021 - Present	Chairman, Chia Tai C.P. Technology (Beijing) Company Limited
Jun 2011 - Present	Director/ Member of Corporate Governance Committee, C.P. Leadership Institute
Mar 2022 - Present	Director, All Now Management Company Limited
Mar 2022 - Present	Director, All Now Logistics Company Limited
2009 - Present	Director, CINEPLEX Company Limited
Apr 2020 - Present	Director, CP Social Impact Company Limited
Jul 2011 - Present	Director, D and T Family Corporation Company Limited
Dec 1991 - Present	Director, Lucent Technologies Network (Thailand) Limited
Mar 2022 - Present	Director, Anuntadun Company Limited
Jan 2016 - Present	Director, Ubolgarn Corporation Company Limited
Jun 2014 - Present	Director, The Worldmark Company Limited
Jun 2014 - Present	Director, The Worldmark Grand Hospitality Company Limited
2009 - Present	Director, Satellite Service Company Limited
Feb 2021- Present	Director, The Worldmark Global Resort Company Limited
Nov 2010 - Present	Director, Magnolia International Corporation Company Limited
Jun 2022-Present	Director, Five Lotuses Company Limited
Sep 2009 - Present	Director, Synchronize Hub Company Limited
Mar 2022- Present	Director, CP Origin Company Limited
Apr 2017 - Present	Director, Eden Estate Corporation Limited
Oct 2015 - Present	Director, Vertex Holding Corporation Company Limited
Jan 2022 - Present	Director, Atex Plantation Corporation Limited
Dec 2021 - Present	Director, Avian Dhanin & Narong Company Limited
Aug 2002 - Present	Director, N.T.K. Network Company Limited
Oct 2023 - Present	Director, Black Dragon Studio Company Limited
Jan 2022 - Present	Director, Black Dragon Entertainment Company Limited
Mar 2011 - Present	Chairman, Shanghai Zheng Yuan Computer Technology Company Limited
May 2021 - Present	Director, CP Land Public Company Limited



Apr 2021 - Present	Director, CP Future City Development Corporation Company Limited
2021 - Present	Director, The Iconsiam Chaopraya River Holdings Company Limited
2021 - Present	Director, Siam River Holdings Company Limited
Mar 2020 - Present	Co-Chairmen of the Board of Directors/ Vice Chairman of the Executive Committee, C.P. Retail Development Company Limited
2019 - Present	Director, C.P. Pokphand Company Limited
2017 - Present	Senior Vice Chairman, Charoen Pokphand Group Company Limited
Apr 2014 - Present	Director/ Executive Vice Chairman, True Visions Group Company Limited
Dec 2013 - Present	Chairman, Charoen Pokphand Import and Export Trading (Shanghai) Company Limited
Jul 2011 - Present	Director/ Vice Chairman, SM True Company Limited
2011 - Present	Director, The ICONSIAM Superlux Residences Corporation Limited
2011 - Present	Director, The ICONSIAM Residences Corporation Limited
2011 - Present	Vice Chairman, ICONSIAM Company Limited
2010 - Present	Director, Panther Entertainment Company Limited
2010 - Present	Vice Chairman, Marketing and Distribution Business (Thailand)
2010 - Present	Vice Chairman, Marketing and Distribution Business (China)
2010 - Present	Vice Chairman, Real Estate & Land Development Business (China)
2010 - Present	Vice Chairman, Shanghai Kinghill Company Limited
2008 - Present	Director, CPPC Public Company Limited
2006 - Present	Executive Vice Chairman, CP Lotus Corporation Company Limited
2020 - 25 Oct 2021	Director, C.P. Retail Holding Company Limited

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 13. Mr. Adirek Sripratak

<b>Position</b>	Director
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	5 July 2013
<b>Age</b>	77 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Honorary Doctorate in Science (Agriculture), Nakhon Sawan Rajabhat University
- Honorary Doctorate in Science, Maejo University
- Honorary Doctorate in Economics, Chiang Mai University
- Honorary Doctorate in Science (Food Science and Technology), Rajamangala University of Technology Isan
- Honorary Doctorate in Philosophy in Agriculture, Ubon Ratchatani University
- Honorary Doctorate in Philosophy in Food Technology, Mae Fah Luang University
- Honorary Doctorate in Business Administration (Management), Rajamangala University of Technology Suvarnabhumi
- Honorary Doctorate in Philosophy in Food Science, Kasetsart University
- Certificate of Accounting, Rajamangala University of Technology Phra Nakhon, Bangkok Commercial Campus

### Training by the Thai Institute of Directors Association (IOD)

- 2017 Risk Management Program for Corporate Leaders (RCL)
- 2017 Corporate Governance for Executives (CGE)
- 2005 Director Accreditation Program (DAP)
- 2001 Director Certification Program (DCP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (3 companies)

Nov 2021 - Present	Member of the Corporate Governance and Sustainable Development Committee, Charoen Pokphand Food Public Company Limited
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2020 - Present	Member of the Remuneration and Nominating Committee, Charoen Pokphand Foods Public Company Limited
Mar 2017 - Present	Chairman of the Executive Committee, Charoen Pokphand Foods Public Company Limited
2013 - Present	Director/ Vice Chairman, Charoen Pokphand Foods Public Company Limited
2013 - Present	Director, CP Aextra Public Company Limited
2005 - Present	Director, CP ALL Public Company Limited
2012 - Nov 2021	Member of the Corporate Social Responsibility and Sustainable Development Committee, Charoen Pokphand Foods Public Company Limited
2017 - Nov 2021	Member of the Corporate Governance Committee, Charoen Pokphand Foods Public Company Limited
2017 - 2021	Chief Executive Officer/ Vice Chairman, Charoen Pokphand Foods Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, Lotus's Stores (Thailand) Company Limited
Present	Vice Chairman, C.P. Merchandising Company Limited
Present	Director, CP - Meiji Company Limited
Present	Chairman, CPF IT Center Company Limited
Present	Director, CP Fresh Company Limited
Present	Vice Chairman, CPF Global Food Solution Public Company Limited
Present	Chairman, Bangkok Produce Merchandising Public Company Limited
Present	Chairman, CPF Food Network Company Limited
Present	Director, Tacharm Agricultural Industry Company Limited
Mar 2020 - Present	Director, C.P. Retail Development Company Limited
Jan 2017 - Present	Senior Vice Chairman, Charoen Pokphand Group Company Limited
2012 - Present	Chairman, CPF (Thailand) Public Company Limited
2012 - Present	Vice - President, C.P. Pokphand Company Limited
Present	Chairman, Bellisio Investment, LLC
Present	Chairman, C.P. Vietnam Corporation
Present	Chairman, C.P. Cambodia Company Limited

Present	Chairman, C.P. Laos Company Limited
Present	Chairman, JSC Poultry Production Severnaya
Present	Chairman, SC Poultry Parent Stock Production Woyskovitsy
Present	Vice Chairman, C.P. Pokphand Company Limited
Present	Director, CPF Investment Company Limited
Present	Director, CPVN Limited
Present	Director, Charoen Pokphand (Taiwan) Investment Limited
Present	Director, Bright Excel Investments Limited
Present	Director, Coination Investments Limited
Present	Director, Forward Pass Limited
Present	Director, New Splendid Holdings Limited
Present	Director Giant Crown Investments Limited
Present	Honor president, Thai Broiler Processing Exporters Association
Present	Director, CP Aqua Company Limited
Present	Director, CPF Canada Holding Corporation

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### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 14. Mr. Umroong Sanphasitvong

<b>Position</b>	Director/ Member of the Corporate Governance and Sustainable Development Committee/ Member of the Executive Committee
<b>Type of Director</b>	Non-Executive Director
<b>Date of Appointment</b>	5 July 2013
<b>Age</b>	70 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master Degree in Accounting, Thammasat University
- Bachelor Degree in Accounting, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2023 Hot Issue for Director : Climate Governance 3/2023
- 2023 RFP: The Business Case and Ethics of AI: A Board's Imperative
- 2022 Hot Issue for Directors: What directors need to know about digital assets?
- 2018 National Director Conference 2018 Rising above Disruptions: A Call for Action
- 2016 Ethical Leadership Program (ELP)
- 2016 Driving Company Success with IT Governance (ITG)
- 2007 Role of the Compensation Committee
- 2006 Board Performance Evaluation
- 2006 DCP Refresher
- 2003 Company Secretary
- 2001 Director Certification Program (DCP)

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (2 companies)

Oct 2021 - Present	Member of the Executive Committee, CP Aextra Public Company Limited
Aug 2016 - Present	Member of the Corporate Governance and Sustainable Development Committee, CP Aextra Public Company Limited
2013 - Present	Director, CP Aextra Public Company Limited
Feb 2016 - Present	Member of Sustainability and Corporate Governance Committee, CP ALL Public Company Limited

1999 - Present      Director, CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Nov 2023 - Present	Director, CP FRESH Company Limited
Sep 2023 - Present	Director, LI Estate Development Company Limited
Feb.2023 - Present	Group CFO, Charoen Pokphand Group Company Limited
Jan 2023 - Present	Director, CPH Telco Company Limited
Jun 2022 - Present	Director, CP Future City Development Corporation Limited
Mar 2022 - Present	Director, All Now Management Company Limited
Mar 2022 - Present	Director, All Now Logistics Company Limited
Mar 2020 - Present	Director, CP Research & Development Center Company Limited
Jul 2018 - Present	Director, Fitesacnc Company Limited
Jan 2018 - Present	Director, CP Research & Development Center Company Limited
Nov 2016 - Present	Director, Siam River Holdings Company Limited
Sep 2015 - Present	Director, Ascend Group Company Limited
Jun 2013 - Present	Director, Siam Makro Holding (Thailand) Company Limited
Jun 2013 - Present	Director, OHT Company Limited
May 2011 - Present	Director, Iconsiam Company Limited
May 2011 - Present	Director, The Iconsiam Residences Corporation Company Limited
May 2011 - Present	Director, The Iconsiam Superlux Residence Corporation Company Limited
May 2011 - Present	Director, The Iconsiam Chaopraya River Holding Company Limited
Mar 2007 - Present	Member of the Institution Council, Panyapiwat Institute of Management
2005 - Present	Director, C.P. Lotus Corporation Company Limited
Aug 2004 - Present	Director, CPPC Public Company Limited
Aug 2004 - Present	Director, Suksapiwat Company Limited
Jan 2004 - Present	Director, Pantavanij Company Limited
Aug 2003 - Present	Director, Asia Freewill Company Limited
Present	Director, Lotus Distribution Investment Limited
Present	Director, The Worldmark Company Limited
Present	Director, The Worldmark Grand Hospitality Company Limited
Present	Director, The Worldmark Global Resort Company Limited
2020 - Oct 2021	Director, C.P. Retail Holding Company Limited

### Shareholding in the Company

Director/ Executive	51,628	Shares
Spouse	-	Shares
Minor Children	-	Shares

## 15. Mrs. Saowaluck Thithapant

<b>Position</b>	Director/ Group Chief Executive Officer - Makro Business and Group Chief Financial Officer
<b>Type of Director</b>	Executive Director
<b>Date of Appointment</b>	15 December 2004
<b>Age</b>	68 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University

### Training Courses by the Thai Institute of Directors Association (IOD)

- 2009 Director Certification Program (DCP) Class 113/2009
- 2005 Director Accreditation Program (DAP) Class 43/2005

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (1 company)

Jun 2022 - Present	Group Chief Executive Officer - Makro Business and Group Chief Financial Officer, CP Aextra Public Company Limited
2004 - Present	Director, CP Aextra Public Company Limited
Jan 2022 - May 2022	Group Chief Shared Service Officer - Makro Wholesale Business and (Acting) Group Chief Human Resources Officer - Makro Wholesale Business, Siam Makro Public Company Limited
Oct - 31 Dec 2021	Group Chief Shared Service Officer - Siam Makro (Wholesale Business, Siam Makro Public Company Limited
Mar 2020 - Oct 2021	Group Chief Shared Services Officer - Siam Makro, Siam Makro Public Company Limited

Jan 2018 - Feb 2020	Group Chief Financial Officer - Siam Makro, Siam Makro Public Company Limited
Mar 2017 - Jan 2018	Group Chief Financial and Shared Services Officer, Siam Makro Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Jul. 2023 - Present	Authorize Manager, Indoguna Muscat Limited Liability Company
Mar.2023 - Present	Director, Maxzi Global FZCO
Mar 2019 - Present	Chairman, Guangzhou Huadu Makro Food Supermarket Company Limited
Sep 2018 - Present	Director, ARO Commercial Company Limited
2017 - Present	Director, Indoguna (Cambodia) Company Limited
2017 - Present	Director, Maxzi The Good Food Restaurant & Cafe Limited Liability Company
2017 - Present	Director, Indoguna (Singapore) Private Limited
2017 - Present	Director, Indoguna Dubai Limited Liability Company
2017 - Present	Director, Indoguna Lordly Company Limited
2017 - Present	Director, Just Meat Company Limited
2017 - Present	Director, Makro (Guangzhou) Food Company Limited
2017 - Present	Director, CP Wholesale India Private Limited
2016 - Present	Director, Makro (Cambodia) Company Limited
2015 - Present	Director, Charoen Pokphand Capital Company Limited
2014 - Present	Director, Makro ROH Company Limited
2012 - Present	Director, Indoguna Vina Food Service Company Limited
2005 - Present	Director, Siam Food Services Limited
2015 - 2023	Director, ProMart Company Limited

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 16. Mr. Sompong Rungnirattisai

<b>Position</b>	Group Chief Property Officer/ Member of the Executive Committee
<b>Date of Appointment</b>	18 February 2022
<b>Age</b>	58 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Bachelor of Accounting, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2018 Director Certification Program (DCP) Class 264/2018

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (1 company)

Feb 2022 - Present	Group Chief Property Officer, CP Aextra Public Company Limited
Oct 2021 - Present	Member of the Executive Committee, CP Aextra Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, C.P. Retail Development Company Limited
Present	Director, Sukhumvit Mixed-Use Company Limited
Present	Director, Sukhumvit Living Company Limited
Present	Director, Lotuss Mobile (Thailand) Company Limited
Present	Director, Lotuss Stores (Malaysia) Sdn. Bhd.
Present	Director, Lotus's Foundation
2018 - Present	Chief Executive Officer, Ek-Chai Distribution System Company Limited.
2015 - 2018	Product Director, EK-CHAI Distribution System Company Limited

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	50,000 Shares
Minor Children	- Shares

## 17. Mr. Tarin Thaniyavarn

<b>Position</b>	Group Chief E-Commerce and Logistics Officer/ Member of the Executive Committee
<b>Date of Appointment</b>	18 February 2022
<b>Age</b>	39 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

- None -

### Education

- Master of Business Administration, Finance, The Wharton School, University of Pennsylvania, United States
- Bachelor of Business Administration (BBA), Finance, Thammasat University
- Honors Business Administration (HBA), Exchange Program, The University of Western Ontario Richard Ivey School of Business

### Training with Thai Institute of Directors (Thai IOD)

- 2019 Director Accreditation Program (DAP) Class 165/2019

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (1 company)

Feb 2022 - Present	Group Chief E-Commerce and Logistics Officer, CP Axtra Public Company Limited
Oct 2021 - Present	Member of the Executive Committee, CP Axtra Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

March 2022 - Present	Director, All Now Logistics Co.,Ltd.
March 2022 - Present	Director, All Now Management Co.,Ltd.
Feb 2021 - Present	Group Executive Director, e-Commerce, Charoen Pokphand Group Company Limited
Feb 2021 - Present	President, e-Commerce Business, EK-CHAI Distribution System Company Limited
Feb 2021 - Present	Chief Executive Officer, Ascend Digital Commerce Group Company Limited

### Shareholding in the Company

Director/ Executive	100,000	Shares
Spouse	-	Shares
Minor Children	-	Shares

## 18. Mr. Tanit Chearavanont

<b>Position</b>	Group Chief International Expansion Officer/ Member of the Executive Committee
<b>Date of Appointment</b>	18 February 2022
<b>Age</b>	35 Years
<b>Nationality</b>	Thai

### Family Relationship among Directors and Executives

Nephew of Mr. Suphachai Chearavanont and Mr. Narong Chearavanont

### Education

- Bachelor of Arts in History, Harvard University, Cambridge, MA, United States

### Training by the Thai Institute of Directors Association (IOD)

- None -

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (1 company)

Aug 2022 - Present	Group Chief International Expansion Officer, CP Axtra Public Company Limited
Oct 2021 - Present	Member of the Executive Committee, CP Axtra Public Company Limited
Jul - Aug. 2022	Acting Chief Executive Officer - Makro Thailand, Siam Makro Public Company Limited
Sep 2021 - Jun 2022	Senior Director - FR Transformation and C.P. Group Synergy, Siam Makro Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

Present	Director, Lotuss Stores (Malaysia) Sdn. Bhd.
Present	Director, Makro (Guangzhou) Food Company Limited
Present	Director, Makro ROH Company Limited
Present	Director, ARO Commercial Company Limited
Present	Director, Makro (Cambodia) Company Limited
Present	Director, Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
Feb 2017 - Present	Director, CP Wholesale India Private Limited
2022 - Aug 2023	Director, Promart Company Limited

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares



## 19. Mr. Paul Stephen Howe

<b>Position</b>	Group Chief Information Technology Officer
<b>Date of Appointment</b>	2 September 2013
<b>Age</b>	58 Years
<b>Nationality</b>	British

### Family Relationship among Directors and Executives

- None -

### Education

- The Diploma of Information Technology (DIT), Melbourne Institute of Technology, Australia

### Training by the Thai Institute of Directors Association (IOD)

- None -

### Work Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company in the 5 Preceding Years (1 company)

Jan 2022 - Present	Group Chief Information Technology Officer, CP Axtra Public Company Limited
Oct - Dec 2021	Group Chief Information Officer - Siam Makro (Wholesale Business), Siam Makro Public Company Limited
Jan 2018 - Oct 2021	Group Chief Information Officer - Siam Makro, Siam Makro Public Company Limited

#### Remarkable Positions in Non-Listed Company in the 5 Preceding Years

- None -

### Shareholding in the Company

Director/ Executive	- Shares
Spouse	- Shares
Minor Children	- Shares

## 1.2 Details of Controlling Persons and Persons Supervising in Finance and Accounting

### 1. Mrs. Saowaluck Thithapant

**Position** Director/ Group Chief Executive Officer - Makro Business and Group Chief Financial Officer  
Assigned as the highest responsibility in finance and accounting

**Age** 68 Years

#### Family Relationship among Directors and Executives

- None -

#### Education and Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University

#### Training by the Thai Institute of Directors Association (IOD)

- 2009 Director Certification Program (DCP) Class 113/2009
- 2005 Director Accreditation Program (DAP) Class 43/2005

#### Training in 2023

- Adjusting, closing and disclosure requirements according to financial reporting standards
- Tips for Effective Financial Statement Analysis
- Value Added Tax
- Preparation of Financial report and Analysis Statement with the summary of Changes in financial reporting standards
- How to improve the efficiency of Finance and Accounting process
- Standard Precautions for 2023 Financial Statement Disclosures and preparation for submitting 2024 financial statements
- Case from Auditors, Accounting Errors To Watch Out

#### Training in 2022

- Problems of Accounting record, assets, liabilities, and equity to be in with Financial Reporting Standards
- Withholding Tax for the entire system
- Corporate income tax for Accountants
- Guidelines for managing the accounting system and the preparation of financial reports in accordance with Financial Reporting Standards
- TFRS Financial Reporting Standards Effective Year 2022
- Expenses and Prohibited expenditure under the Revenue Code
- The summary of important issues and problems in the practice of TFRS 9, TFRS 15 and TFRS 16.

#### Training in 2021

- Management Accounting for Decision Making
- Internal Controls & Accounting Oversight ways
- Introduction to Governance of Enterprise IT

#### Training in 2020

- TFRS 2020 class 1/63 (sub-course 401)
- Integrated Audit class 1/63
- TFRS class 1/63 (sub-course 504)
- TFRS 9 Sharing Financial Practice for impairment of financial assets (Focus on simple method) impairment and hedge accounting for non-financial groups Class 1/2020
- Information System Design for Decision Making class 2/63
- Annual Report (56-2) and Integrated Reporting Concept class 1/63
- Lease under TFRS 16 Deferred Tax
- Latest e-Payment Regulations, How to prepare e-Tax Invoice & e-Receipt, e-Withholding Tax and e-Filing

#### Working Experience

Details as shown in Details of Directors No. 15

#### Shareholding in the Company

- None -

## 2. Ms. Thanyamas Vorachart

<b>Position</b>	Group Chief Shared Service Officer - Makro Wholesale Business Assigned to the direct responsibility of supervising accounting
<b>Age</b>	58 Years

### Family Relationship among Directors and Executives

- None -

### Education and Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2020 Director Certification Program (DCP) Class 296/2020
- 2018 Strategic CFO in Capital Markets class 6/2018

### Training in 2023

- Data Analytics : Accounting & Data Analytics
- Case from Auditors, Accounting Errors To Watch Out

### Training in 2022

- TLCA CFO professional Development Program 2022
- Financial Analysis
- The summary of important issues and problems in the practice of TFRS 9, TFRS 15 and TFRS 16.

### Training in 2021

- Foreign Exchange Risk Management
- Transformative Accounting
- Lease under TFRS 16 Deferred Tax
- Latest e-payment regulations

### Working Experience

#### Listed Company

Aug.2022 - Present	Group Chief Shared Service Officer - Makro Wholesale Business, CP Axtra Public Company Limited
Jan. 2022 - Aug. 2022	Chief Financial Officer - Makro Wholesale Business, Thailand, Siam Makro Public Company Limited
Oct. 2021 - Dec 2021	Chief Financial Officer - Siam Makro (Wholesale), Siam Makro Public Company Limited
Mar. 2020 - Oct 2021	Chief Financial Officer - Siam Makro, Siam Makro Public Company Limited
May 2560 - Mar 2563	Senior Director, Finance Department, Siam Makro Public Company Limited
Sep 2558 - Apr 2560	Director, Finance Department, Siam Makro Public Company Limited

#### Non-Listed Company

2017 - Present	Director, Makro ROH Company Limited
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### Shareholding in the Company

- None -

## 1.3 Details of Company Secretary

### Ms.Thamonwan Woraphongjirakarn

**Position** Company Secretary  
**Age** 56 Years

#### Family Relationship among Directors and Executives

- None -

#### Education and Training

- Master of Science, Majority in Corporate Governance, Chulalongkorn University
- Master of Business Administration, Majority in International Business (International Program), University of Thai Chamber of Commerce
- Bachelor of Arts Majority in English Literature, Chiangmai University

#### Training Courses

- Board Reporting Program Class 31/2019
- Corporate Governance for Executives Class 1/2014
- Effective Minutes Taking Class 41/2011
- Director Accreditation Program (DAP) Class 41/2011
- Company Secretary Program Class 20/2006

#### Working Experience

Jul 2023 - Present Associate Director - Company Secretary, CP Aextra Public Company Limited

2022 - Jun 2023 Vice President of the Corporate Secretary Dept, G-Able Public Company Limited

2019 - 2021 Vice President of the Corporate Secretary Dept, Ananda Development Public Company Limited

2017- 2018 Vice President of the Corporate Secretary Dept, Nirvana Daii Public Company Limited

2010 - 2016 Assistant Vice President of the Company Secretary and Compliance, Indorama Ventures Public Company Limited

#### Shareholding in the Company

- None -

## Directors, Executives and Controlling Persons who hold the Position of a Director, Executive in the Subsidiary, Associated and Related Companies

### 1. Wholesale Business

List of Directors	CP Aextra PCL	Subsidiaries																
		PRO <sup>(1)</sup>	MROH	MAC	CPWI	MM	MGZ	MGH	SFS	INDV	INDS	INDD	MAXZI	INDL	JM	INDC	MAXZIG	INDM
Mr. Suphachai Chearavanont	□																	
Mr. Ralph Robert Tye	△																	
Adj. Prof. Rawat Chamchalerm	△																	
Mrs. Kannika Ngamsopee	△																	
Mr. Jukr Boon-Long	△																	
Adj. Prof. Prasobsook Boondech	△																	
Mr. Korsak Chairasmisak	○																	
Mr. Prasert Jarupanich	○																	
Mr. Pittaya Jearavisitkul	○																	
Mr. Piyawat Titasattavorakul	○																	
Mr. Narong Chearavanont	○																	
Mr. Adirek Sripratak	○																	
Mr. Umroong Sanphasitvong	○																	
Mr. Tanin Buranamanit	○,★								○	○	○	○	○	○	○	○	○	○
Mrs. Saowaluck Thithapant	○,★		○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Mr. Tanit Chearavanont	★		○	○	○	○	○											
Mr. Paul Stephen Howe	★																	
Mr. Sompong Rungnirattisai	★																	
Mr. Tarin Thaniyavarn	★																	

## 2. Retail Business

List of Directors	CP Aextra PCL	Subsidiaries									
		CPRD	Ek-Chai	LTTH	LTMY	LMO	RPC	LMS	SPD	LPF	
Mr. Suphachai Chearavanont	☐	☐		○							
Mr. Ralph Robert Tye	△										
Adj. Prof. Rawat Chamchalerm	△										
Mrs. Kannika Ngamsopee	△										
Mr. Jukr Boon-Long	△										
Adj. Prof. Prasobsook Boondech	△										
Mr. Korsak Chairasmisak	○										
Mr. Prasert Jarupanich	○										
Mr. Pittaya Jearavisitkul	○	○									
Mr. Piyawat Titasattavorakul	○	○			○						
Mr. Narong Chearavanont	○	○									
Mr. Adirek Sripratak	○	○		○							
Mr. Umroong Sanphasitvong	○	○		○							
Mr. Tanin Buranamanit	○, ★	○	○					○		○	
Mrs. Saowaluck Thithapant	○, ★										
Mr. Tanit Chearavanont	★				○						
Mr. Paul Stephen Howe	★										
Mr. Sompong Rungnirattisai	★	○	○		○	○					
Mr. Tarin Thaniyavarn	★										

### Note:

Positions ☐ = Chairman of the Board of Directors ○ = Director

△ = Independent Director ★ = Executives (as defined by the SEC)

CP Aextra PCL	CP Aextra Public Company Limited
PRO <sup>(1)</sup>	ProMart Company Limited <sup>(1)</sup> Liquidation process completed on 28 August 2023
MROH	Makro ROH Company Limited
MAC	Makro (Cambodia) Company Limited
CPWI	CP Wholesale India Private Limited
MM	ARO Commercial Company Limited
MGZ	Makro (Guangzhou) Food Company Limited
MGH	Guangzhou Huadu Makro Food Supermarket Company Limited
SFS	Siam Food Services Limited
INDV	Indoguna Vina Food Service Company Limited
INDS	Indoguna (Singapore) Private Limited
INDD	Indoguna Dubai Limited Liability Company
MAXZI	MAXZI The Good Food Restaurant & Cafe Limited Liability Company
INDC	Indoguna (Cambodia) Company Limited
INDL	Indoguna Lordly Company Limited
JM	Just Meat Company Limited
MAXIG	Maxzi Global FZCO
INDM	Indoguna Muscat Limited Liability Company
CPRD	C.P. Retail Development Company Limited
Ek-Chai	Ek-Chai Distribution System Company Limited
LTTH	Lotus's Store (Thailand) Company Limited
LTMY	Lotuss Stores (Malaysia) Sdn. Bhd.
LMO	Lotus's Mobile (Thailand) Company Limited
RPC	Retail Properties Company Limited
LMS	Lotus's Money Services Limited
SPD	Synergistic Property Development Company Limited
LPF	Lotus's Retail Growth Freehold and Leasehold Property Fund

# >>> Appendix 2

## Information of Directors in Subsidiaries

As at 31 December 2023



## Information of Directors in Subsidiaries

As at 31 December 2023

List of Directors	A Subsidiary Company
	Ek-Chai
Mr. Tanin Buranamanit	○
Mr. Sompong Rungnirattisai	○
Mr. Ronnakitt Pojamarnpornchai	○
Ms. Piangpis Chatwiryachai	○

**Note:** ○ = Director

Ek-Chai = Ek-Chai Distribution System Company Limited, a significant subsidiary company with income exceeding 10 percent of total income of the consolidated financial statements of the latest fiscal year.



# >>> Appendix 3

## Information of Head of Internal Audit and Head of Compliance and Legal

As at 31 December 2023



## 3.1 Details of Head of Internal Audit

### 1. Ms. Busakorn Rakkanka

**Position** Head of Internal Audit

**Age** 45 Years

#### Family Relationship among Directors and Executives

- None -

#### Education

- Certified Public Accountant (CPA) Federation of Accounting Profession
- Master of Accountancy, Managerial Accounting Chulalongkorn University
- Bachelor of Accountancy Assumption University

#### Training

- AFC Conference No.23
- Thai Financial Reporting Standards (“TFRSs”)
- Taxation for international transactions
- The importance of the audit committee and confidence in the Thai capital market
- Digital Leadership Essential Enhancing Internal Audit Maturity through Data and Technology
- Advance data analytic for auditor
- Compliance audit
- Internal control of compliance with law and regulation for business sustainability
- Fraud prevention
- Financial instrument and derivative accounting
- Code of ethics for professional accountants, for auditor
- TFRS Financial Instruments: usage perspective and analytic for non-financial institution
- Cyber Security - Phishing Email
- Trade Competition Act and Condition of TCCT
- Personal Data Protection Act 2019
- GHPs & HACCP 2021
- Robotic Process Automation

- Technical Auditing and Security SAP
- Cloud Security and Audit
- IT Risk and IT governance
- Corporate Governance & Code of Conduct
- Law for Business
- Internal Audits Challenge in Value Adding
- Deep Communication & Teamwork
- O2O Operation: Procedure, Inventory Management, and Delivery
- In Depth for Accounting Standards effective in 2020
- IIAT ANNUAL 2020 Conference: IA’s New Value Proposal During and After the Crisis
- IIAT ANNUAL 2017 Conference: Thailand 4.0 Thriving in the 21st Century Through Security, Prosperity, and Sustainability Internal Audit Perspective
- COSO ERM 2017
- Land and Building Tax

#### Past Experience and/or Remarkable Position

2022 - Present	Director - Internal Audit CP Aextra Public Company Limited
2017- 2022	Associate Director - Internal Audit Siam Makro Public Company Limited
2015 - 2017	Senior Manager - Internal Audit Siam Makro Public Company Limited
2014 - 2015	Director - Audit PricewaterhouseCoopers ABAS Limited
2008 - 2014	Senior Manager - Audit PricewaterhouseCoopers ABAS Limited

## 3.2 Details of Head of Compliance and Legal

### 2. Mrs. Nichayada Ragkhitwetsagul

**Position** Head of Legal

**Age** 40 Years

#### Family Relationship among Directors and Executives

- None -

#### Education

- Master of Laws in International Business London School of Economics and Political Science, England
- Master of Laws Cornell University, United States
- Bachelor of Laws (Honors), Chulalongkorn University
- Barrister-at-Law
- Attorney-at-Law License
- Notarial Services Attorney

#### Training

- Company Secretary Program (CSP) Class 130/2022
- Course: “Fast Track Leadership Success: Fostering Coaching Culture to Drive Sustainable Growth”

#### Past Experience and/or Remarkable Position

Sep 2023 - Present	Head of Legal, CP Axtra Public Company Limited
Jun 2022 - Sep 2023	Director Legal & Compliance, CP Axtra Public Company Limited
2015 - May 2022	Associate Director - Legal & Compliance (International), Siam Makro Public Company Limited

# >>> Appendix 4

## Business Operating Assets and List of Assets Appraisal

As at 31 December 2023



## 1. Business Operating Assets

### 1.1 Land, Buildings, and Equipment

The Company and its subsidiaries had land, buildings, and equipment under the financial statements as at 31 December 2023 with the following net book values.

No.	Assets	Net Book Value (Baht, million)		
		Wholesale	Retail	Total
1.	Land	14,251	23,236	37,487
2.	Buildings, Building Improvements, and Right-of-Use Asset Improvements	12,991	41,270	54,261
3.	Machinery and Equipment	6,190	-	6,190
4.	Furniture, Fixtures and Office Equipment	1,032	13,975	15,007
5.	Vehicles	54	101	155
6.	Asset under Construction and Installation	1,419	1,055	2,474
	<b>Total</b>	<b>35,937</b>	<b>79,637</b>	<b>115,574</b>

As of 31 December 2023, the Company owned the above assets valued at Baht 102,863 million, with a net Baht 12,711 million book value used as collateral for financial loans.

### 1.2 Right-of-Use Assets

The Company and its subsidiaries had right-of-use assets under the financial statements as at 31 December 2023 with a net book value of Baht 39,751 million, mainly from leased lands and buildings with 2 to 60-year lease terms.

### 1.3 Investment Property

The Company and its subsidiaries had investment properties under the financial statements as at 31 December 2023 with the following net book values:

Net Book Value (Baht, million)		
Wholesale	Retail	Total
163	44,151	44,314

### 1.4 Intangible Assets


As of 31 December 2023, the Company and its subsidiaries had significant intangible assets amounting to Baht 10,983 million, respectively, mainly computer programs, trademarks, and others.


## 2 Intellectual Property







### 2.1 Trademark and Service Mark which are Significant to Business Operation Owned by the Company

#### Wholesale Business

As of 31 December 2023, the Company has trademarks and service marks that the Company owns or licenses, and are materials to the business operation, which is registered or in the process of being registered with the Department of Intellectual Property, Ministry of Commerce, summarized as follows;

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1.		The Company	3 : Non-medicated bathing products, including other substances for cleaning household and surroundings	Khor285653	18/05/2007 - 17/05/2027	-
				Khor148837	05/03/1991 - 04/03/2031	-
				Khor163188	02/07/2001 - 01/07/2031	-
			5 : Mosquito repellent, cotton pad, cotton bud, sanitary napkin	Khor285654	18/05/2007 - 17/05/2027	-
				Khor148838	05/03/1991 - 04/03/2031	-
			10 : Surgical gloves	Khor148839	05/03/1991 - 04/03/2031	-
			16 : Paper products, cardboard and specific products made from paper and cardboard	Khor290725	18/05/2007 - 17/05/2027	-
				Khor148834	05/03/1991 - 04/03/2031	-
				Khor167054	02/07/2001 - 01/07/2031	-
			20 : Steel cabinet	Khor148840	05/03/1991 - 04/03/2031	-
			21 : Disposable plastic cups, styrofoam food containers, toothbrush	Khor282304	18/05/2007 - 17/05/2027	-
				Khor148822	05/03/1991 - 04/03/2031	-
			24 : Mosquito tent	Khor148836	05/03/1991 - 04/03/2031	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor283100	18/05/2007 - 17/05/2027	-
Khor165280	02/07/2001 - 01/07/2031	-				
30 : Plant-based food products, baked snacks, cooking flours and other condiments and seasonings, including coffee-based or tea-based drinks	Khor283101	18/05/2007 - 17/05/2027	-			
	Khor165279	02/07/2001 - 01/07/2031	-			
31 : Animal feeds, pet feeds, dog snacks, cat snacks	201110727	16/11/2018 - 15/11/2028	-			
32 : Syrup, concentrated syrup, drinking water	Khor281813	18/05/2007 - 17/05/2027	-			

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
2.		The Company	3 : Non-medicated bathing products, including substances for cleaning household and surroundings, cosmetic cotton pad	Khor337318	25/11/2009 - 24/11/2029	-
5 : Pharmaceutical goods and formulated agents for medical or veterinary science, preparations for pesticide, air refresher			Khor338530	25/11/2009 - 24/11/2029	-	
16 : Paper goods, cardboard and specific products made from paper and cardboard, tissue paper, printing papers, office equipment, packing plastic bag, food wrapping film, food wrapping foil, non-stick wrapping paper			Khor334789	25/11/2009 - 24/11/2029	-	
21 : Cleaning scrubbing pad, cleaning sponge pad, kitchen gloves, toothbrush			Khor334383	25/11/2009 - 24/11/2029	-	
24 : Handkerchief			Khor334384	25/11/2009 - 24/11/2029	-	
29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption			Khor349133	25/11/2009 - 24/11/2029	-	
30 : Plant-based food products, baked snacks, bread, cooking flours, and other condiments and seasonings, including coffee-based, cacao-based or tea-based drinks			Khor345213	25/11/2009 - 24/11/2029	-	
31 : Agricultural produce, non-processed cereals, including, foods for animal			Khor353351	25/11/2009 - 24/11/2029	-	
32 : Concentrated fruit juices, mineral drinking water, carbonated fruit juices, carbonated fruit flavoured drinks, drinking water, soda water			Khor339564	25/11/2009 - 24/11/2029	-	
33 : Whiskey			Khor332097	25/11/2009 - 24/11/2029	-	



No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
3.		The Company	30 : Shaved-ice, ice-cream, and syrup	Khor339565	25/11/2009 - 24/11/2029	-
			32 : Soft drink, drinking water, mineral water, fruit-based drinks, flavoured mineral water, and juices	Khor335022	25/11/2009 - 24/11/2029	-
4.		The Company	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	231123538	23/08/2018 - 22/08/2031	-
			30 : Plant-based food products, grain-based snacks, bread, cooking flours, fruit-based confectionery, flour-based confectionery, grain-based confectionery, milk-based confectionery, sugar-based confectionery, and other condiments and seasonings, including coffee, cacao, or tea	231123539	23/08/2018 - 22/08/2031	-
			32 : Fruit juices, non-alcoholic cold-pressed juices, syrups and other preparations for making non-alcoholic drinks, and fruit extracts for making non-alcoholic drinks	231123540	23/08/2018 - 22/08/2031	-
5.		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	231101498	14/02/2021 - 13/02/2032	-
6.		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	231123541	14/02/2021 - 13/02/2032	-
7.		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	231123542	14/02/2021 - 13/02/2032	-
8.		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	231123543	14/02/2021 - 13/02/2032	-




## 2.2 Trademarks and Service Marks which are Significant to Business Operation and Obtaining License to use

### Wholesale Business

Pursuant to a license agreement between the Company and CPALL, the Company was granted for the right to use the trademark and service mark of CPALL starting from January 1, 2015 with a renewable period for 1-year. Below is the summary of significant trademarks and service marks which the Company was granted for the right to use.


No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1.		CPALL	16 : Paper products, specific products made from paper and cardboard, and office equipment	Khor108966	18/04/1988 - 17/04/2028	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor115768	18/04/1988 - 17/04/2028	-
			30 : Plant-based food products, baked snacks, cooking flours, and other condiments and seasonings, including coffee-based drinks	Khor115767	18/04/1988 - 17/04/2028	-
			31 : Agricultural produce, non-processed cereals, including, foods for animal	Khor73873	18/04/1988 - 17/04/2028	-
			32 : Fruit juices, fruit flavoured drinks, drinking water	Khor73874	18/04/1988 - 17/04/2028	-
			33 : Whiskey	Khor73866	18/04/1988 - 17/04/2028	-
			35 : Commercial management related to wholesale and retail services, business consultation related to wholesale and retail business, marketing supports, advices related to business management	្ខ62612	24/01/2022 - 26/01/2032	-
2.		CPALL	3 : Non-medicated bathing products, including cleaning agents for household and surroundings, cosmetic cotton pad, cosmetic cotton bud	Khor73974	21/11/1996 - 20/11/2026	-
				Khor73872	18/04/1988 - 17/04/2028	-
			8 : Aluminium spoons, aluminium forks, aluminium dinner knives	Khor105175	19/11/1998 - 18/11/2028	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark				
			16 : Paper products, specific products made from paper and cardboard, tissue paper, cool wipes, printing papers, office equipment, packing plastic bag, food wrapping film, food wrapping foil, non-stick wrapping paper	Khor71721	21/11/1996 - 20/11/2026	-				
				Khor73664	18/04/1988 - 17/04/2028	-				
				Khor104203	19/11/1998 - 18/11/2028	-				
						21 : Household ware and utensils, kitchenware, cleaning materials, cosmetic equipment and toilet ware, glassware and specific goods made of enamelware, ceramic ware, pottery or glass, multi-purpose boxes	Khor108667	17/09/1998 - 16/09/2028	-	
							29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor100152	21/11/1996 - 20/11/2026	-
								31 : Wood-ear mushroom, mung beans, red beans, peanuts, black beans, soybeans, white sesame seeds, dog food, bird food	Khor76115	21/11/1996 - 20/11/2026
							32 : Concentrated fruit juices, mineral drinking water, carbonated fruit juices, carbonated fruit flavoured drinks		Khor123947	21/11/1996 - 20/11/2026
			Khor141445	18/04/1988 - 17/04/2028	-					
3.		CPALL	16 : Paper products, cardboard and specific products made from paper and cardboard, and office equipment	Khor139297	08/05/2000 - 07/05/2030	-				
				Khor180516	26/07/2000 - 25/07/2030	-				
				Khor151562	25/04/2001 - 24/04/2031	-				
			17 : Corrugated plastic sheets for signboards or exhibition boards	Khor151561	25/04/2001 - 24/04/2031	-				
				20 : Furniture and furniture fittings, including specific products made of wood, steel and substitutes for such materials	Khor180517	26/07/2000 - 25/07/2030	-			
					Khor160485	25/04/2001 - 24/04/2031	-			

## 2.3 Trademarks and Service Marks which are Significant to Business Operation and Obtaining License to use





### Retail Business



Pursuant to a licence agreement between CPG and Ek-Chai, Ek-Chai was granted the right to use the trademarks and service marks of the CPG from 12 October 2021 to 31 December 2023. Both parties already registered the agreement with the Department of Intellectual Property, Ministry of Commerce of Thailand and are currently undergoing on the trademark and service marks registration. Below is a summary of the trademarks and service marks that Ek-Chai was granted for the right to use.

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
<b>Ek-Chai</b>						
1.		CPG	1 : Chemicals used in industry, science and agriculture, including chemicals used in manufacturing of goods included in other classes	210104855	08/02/2021 - 07/02/2031	
			2 : Preparations used for the protection against corrosion	210104856	08/02/2021 - 07/02/2031	
			3 : Non-medicated cosmetics and bath preparations, non-medicated teeth cleaning agents, perfumery, essential oil, laundering substances, including substances for cleaning household and other surroundings	210104857	-	In process of trademark registration
			4 : Lubricants, machine oils	210104858	08/02/2021 - 07/02/2031	
			5 : Pharmaceutical goods and preparations for veterinary use, preparations for hygiene purpose for medical use, animal feed supplements, disinfectants, preparations of herbicides, fungicides	210104859	08/02/2021 - 07/02/2031	
			6 : Ordinary non- or semi-processed metal goods, and special goods made from metals	210104860	-	In process of trademark registration
			7 : Gas soldering irons, electric soldering irons, grass trimmer being part of a machine	210104861	08/02/2021 - 07/02/2031	
			8 : Hand-operated tools and implements for operation, agricultural tools, table cutlery, electric and non-electric hand implements for personal grooming and body art	210104862	08/02/2021 - 07/02/2031	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			9 : Scientific apparatus and instruments, apparatus and instruments for weighing, measuring, inspecting and testing. Equipment for opening and closing, converting, storing, regulating, or controlling electricity, including safety and life-saving apparatus and instruments	210104863	08/02/2021 - 07/02/2031	
			10 : Medical apparatus and instruments for treatment or physical rehabilitation	210104864	-	In process of trademark registration
			11 : Implement installed for bathing, implements of sanitary ware	210104865	-	
			12 : Tools, utensils and implements for vehicles	210104866	-	
			14 : Keychains	210104867	08/02/2021 - 07/02/2031	
			16 : Paper products, specific products made from paper and cardboard, and office equipment	210104868	08/02/2021 - 07/02/2031	
			17 : Rubber materials, certain goods made of rubber not otherwise classified by function or purpose of use	210104869	-	In process of trademark registration
			18 : Leather and imitations of leather, and certain goods made of these materials, travelling bags and carrying bags, collars for animals, clothing for pets	210104870	08/02/2021 - 07/02/2031	
			20 : Furniture and its furniture fittings, including specific products made of wood and substitutes for such material, or of plastics	210104871	-	In process of trademark registration
			21 : Household or kitchen utensils and tableware, cosmetic and toilet utensils, articles for cleaning purposes, glassware	210104872	-	
			22 : Ropes, ropes for packaging, plastic ropes, camping tents, hammock, mesh bags for washing laundry	210104873	08/02/2021 - 07/02/2031	
			24 : Sleeping bags, sleeping bag liners	210104874	-	In process of trademark registration
			25 : Aprons, baby bibs, dressing gloves, sports socks, sports caps, sports vests	210104898	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			27 : Mats, non-slip carpets, carpets, car mats, mats, non-slip mats, PVC flooring mats, yoga mats	210104899	08/02/2021 - 07/02/2031	
			28 : Toys, gaming articles, sporting articles, amusement and novelty items and decorating articles for Christmas trees	210104900	08/02/2021 - 07/02/2031	
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210104901	-	In process of trademark registration
			30 : Plant-based food products, baked snacks, cooking flours, and other condiments and seasonings, including coffee-based, cacao-based or tea-based drinks	210104902	-	
			31 : Animal foods, odor control pet litter materials for litter box or tray, aromatic sand for pet cage, dog snacks, fresh vegetables, fresh fruits	210104903	08/02/2021 - 07/02/2031	
			32 : Non-alcoholic drinks, mineral drinking waters, aerated drinks, fruit drinks, fruit juices, syrups and other preparations for making non-alcoholic drinks	210104904	-	In process of trademark registration
			35 : Commercial management related to advertising, business management, and office administration	210104905	-	
			36 : Space renting, space renting for sales of goods, banking services, financial services, monthly service fee payments, automatic tellers machine, lease purchasing, insurance brokerage	210104906	-	
			38 : Postal services, customer data centre	210104907	08/02/2021 - 07/02/2031	
			41 : Holding of workshops and professional training for technical and practical training courses	210104917	-	In process of trademark registration
			43 : Food courts, F&B shops, self-serving fast-food shops, bakery shops	210104918	-	
			44 : Medicinal preparation and dispensing, medicinal prescriptions by pharmacist	210104919	08/02/2021 - 07/02/2031	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark	
2		CPG	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210104920	-	In process of trademark registration	
			30 : Meat-based or vegetable-based foods, and other condiments and seasonings	210104921	08/02/2021 - 07/02/2031		
			31 : Fresh vegetables, fresh fruits	210104922	08/02/2021 - 07/02/2031		
3		CPG	35 : Commercial management related to advertising, business management, business administration, and office administration	210104886	-	In process of trademark registration	
			38 : Postal services, customer data centre	210104887	08/02/2021 - 07/02/2031		
			43 : Food courts, F&B shops, self-serving fast-food shops, bakery shops	210104888	-		In process of trademark registration
4.		CPG	36 : Banking services, financial services, monthly service fee payments, automatic tellers machine, lease purchasing, insurance brokerage, issuance of credit card, deposit card, cash card, debit card and loan facility card.	210104885	08/02/2021 - 07/02/2031		
5.		CPG	1 : Clog removing liquid	210110649	-	In process of trademark registration	
			3 : Non-medicated cosmetics and bath preparations, non-medicated teeth cleaning agents, perfumery, essential oil, laundering substances, including substances for cleaning household and other surroundings	210110650	-		
			4 : Candles	210110651	-		
			8 : Nail clippers	210110652	-		
			20 : Pillows, bolster pillows	210110653	-		
			21 : Combs, pet combs, toothbrushes	210110654	-		

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			24 : Bed and pillow cover sets, towel, bed pads, bed sheets, pillow cover, bolster pillow cover	210110655	-	In process of trademark registration
			25 : Kid shower caps, hair covers, aprons, baby bibs, dressing gloves, sports socks, sports caps	210110656	-	
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210110657	-	
			30 : Meat-based or vegetable-based foods, and other condiments and seasonings	210110658	-	
			31 : Dog snacks, fresh vegetables, fresh fruits, foodstuffs for animal, scented sand litter for pet cage	210110659	-	
6.		CPG	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210110666	22/03/2021 - 21/03/2031	
			30 : Plant-based food products, cakes, cookies, crackers, breads, snacks made from flour	210110667	22/03/2021 - 21/03/2031	
7.		CPG	16 : Paper placemats, table mats made of paper	210110660	22/03/2021 - 21/03/2031	
			20 : Mattress, mattress topper, seat cushion, bolster, reclining pillow, neck pillow, long pillow, nursing pillow, cushions	210110661	22/03/2021 - 21/03/2031	
			21 : Oven mitts, mitts for hot items, kitchen gloves, gloves for household purposes, gardening gloves, dish washing gloves, table mats of plastic, dusting cloths, eyeglass cloths	210110662	22/03/2021 - 21/03/2031	
			24 : Textiles, bed sheet and bedding sets, towels, mattress mats, bed sheets, blankets, hand towels, pillowcases, bolster cases, tablecloths, table mats of textile, mosquito tent	210110663	22/03/2021 - 21/03/2031	
			25 : Head coverings, veils, shawls, satin scarves, gloves for dressing, baby mittens, winter gloves, non-slipping socks, aprons, baby bibs	210110664	22/03/2021 - 21/03/2031	
			27 : Non-slip carpets, door mats, mats, non-slip mats	210110665	22/03/2021 - 21/03/2031	

# >>> Appendix 5

## Policy and Practice of Corporate Governance and Code of Conduct

As at 31 December 2023



- 5.1 Corporate Governance and Code of Conduct Manual
- 5.2 Anti-Corruption Policy
- 5.3 Charter of the Board of Directors
- 5.4 Charter of the Audit Committee
- 5.5 Charter of the Corporate Governance and Sustainable Development Committee
- 5.6 Charter of the Nomination and Remuneration Committee
- 5.7 Charter of Executive Committee