



December 1<sup>st</sup>, 2022

Subject: Request for cooperation to refrain from offering gifts to the Company's employees  
To: Suppliers and Service Providers of Siam Makro Public Company Limited and its Subsidiaries

We, Siam Makro Public Company Limited and its subsidiaries ("the Company"), are committed and continually strive to develop, strengthen and promote high standards of integrity and ethical business practices in conducting our businesses and in dealing with suppliers and service providers. The Company has also adopted the Anti-Corruption Policy to define our determination in unacceptance of all forms of corruption, either directly or indirectly.

To comply with the Anti-Corruption Policy and business practices mentioned above and to create the highest standards of business conduct, the Company therefore write to request for your kind cooperation to refrain from offering gifts to employees of the Company during the upcoming New Year 2023 and other occasions from now onwards.

The Company looks forward to receiving your cooperation, and would like to thank you for your support all along to the Company.

Yours faithfully,

Siam Makro Public Company Limited

A handwritten signature in blue ink, appearing to read "Saowaluck Thitapant".

(Mrs. Saowaluck Thitapant)

Group Chief Executive Officer - Makro Business and  
Group Chief Financial Officer

SET & Investor Relations

Tel. 0-2067-8999 Extension 8255/8260/9329/9332