

# CORPORATE GOVERNANCE

## Target and Performance

**Long term target by 2030:** The company has set a long-term target to pass corporate governance assessments every year, by a recognized institution.



**2024 Performance:** Achieved the 2030 target, the Company has passed Thai Listed Companies Corporate Governance Assessment from Thai Institute of Directors (IOD) by receiving an "**Excellent**" (5-stars) rating for the 7<sup>th</sup> consecutive year.



**100%** Corporate Governance (CG) policies are updated, communicated, public disclosed and implemented.

**100%** ESG risks are integrated in the Organizational risks.

**100%** Board of Director are trained Code of Conduct and Anti-corruption as annual basis

**100%** Executive, Manager and Employee are trained Code of Conduct and anti-corruption as annual basis

**100%** Monitor non-compliance, enforcement action, penalty and reporting periodically

**100%** Whistleblowing cases are investigated and corrected

## Opportunities and Challenges

To attain business growth on the path of sustainability, the Company emphasizes Corporate Governance (CG), building on an anti-corruption culture, managing risks across the organization, preparing organizational competition readiness, and expanding long-term business opportunities.

## Policy and Management Approach

The company implements Zero tolerance policy and guidelines of the Corporate Governance (CG) and Business' Code of Conduct Manual in Thai, English, and Cambodian for a thorough understanding of executives, employees, and Company's representatives alike, to be applied as duties and responsibilities. All personnel must sign, acknowledge and strictly comply with the guidelines in the manual, to achieve Company's goals while maintaining the highest level of the Business' Code of Conduct.

See more *\*\*\*[Policies and Corporate Document](#)\*\*\**