

ECOSYSTEM & BIODIVERSITY PROTECTION

Target and Performance

Long term target by 2030

- 100% of business unit and tier 1 supplier are not in the natural or heritage reservation area.
- 100% of high-risk raw material are traceable.



2025 Target

- 100% of stores and distribution centers are assessed diversity risk and not in the natural or cultural heritage reservation area.



Of Target

2025 Performance:

- **100%** of stores and distribution centers are assessed biodiversity risk.
- **100%** of high-risk raw material are traceable.
- **42 items** of Ocean Gems, the house brand product are certified MSC, ASC
- **0** Breach case that related to biodiversity and ecosystem among own operation and supply chain

Opportunity and Challenges

Biodiversity is essential in enabling ecosystem infrastructures to survive under intensifying climate changes. The Company enhanced to operate a business with sustaining and balancing the economic-ecological development is thus paramount for Climate Resilience and ensuring operational business preventing the impacts on the ecosystem, either directly or indirectly.






Policy and Management Approach

The ecosystem and biodiversity management approach is aimed at minimizing the negative impacts that our business operation has on nature and maximizing the positive impact. Our projects support agricultural product that follow sustainable methods, reforestation and afforestation efforts, wildlife protection, watershed rehabilitation, waste recycling programs, as well as other biodiversity conservation projects.

For more information, please visit:

<https://www.cpaxtra.com/storage/document/sustainability/biodiversity-policy-th.pdf>

Management strategies and results in the protection of ecosystems and biodiversity

Biodiversity Framework	
 <p>Biodiversity Risk Assessment</p>	<p>Conduct the biodiversity risk assessment with location specific and TNFD ,UNESCO World Heritage, and IUCN to assess own operation and adjacent area including the activities of upstream to downstream along the supply chain. To access biodiversity risk location with Integrated Biodiversity Assessment Tool (IBAT).</p>
 <p>Mitigation Action</p>	<p>The action plans to avoid, reduce, regenerate, restore and transform to protect ecosystem and biodiversity from business operations or activities to promote ecosystem and biodiversity over the long run.</p>
 <p>Communication & Training</p>	<p>Communication and education to all employee, temporary staff, contractors, tier-1 suppliers and business partners.</p>
 <p>Enhance through Supply Chain</p>	<p>Assess biodiversity protection and restoration by working with supplier and partners for collaborative projects that promote ecosystem and biodiversity.</p>
 <p>Disclosure of Biodiversity Performance</p>	<p>Publicly communicates the biodiversity performance and targets through the annual report and website.</p>

2025 Result:

Target: **100%** own operation and Critical supplier are assessed the biodiversity risk



Stores and Distribution Center (**2,706** branches)



Critical tier 1 supplier (**1,052** Suppliers)



Tier 1 supplier (**3,490** Suppliers)

Target: **100%** Employee and Supplier Awareness & Training



Employee & Worker



Critical Tier-1 Supplier

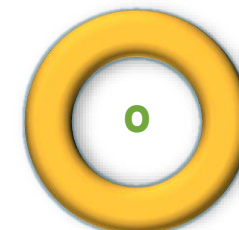


Tier-1 Supplier

Result from assessment



Own operation and supplier are not located in the conservation area

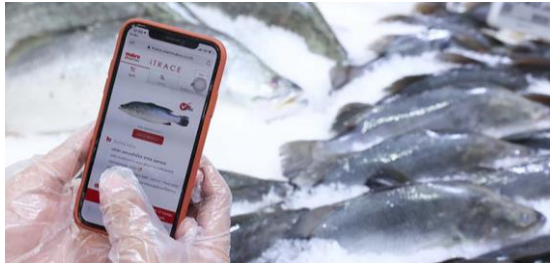


Violation, complaint, or related case in own operation and supply chain

Examples of Biodiversity Mitigation Actions

"Do not catch, do not buy, and do not sell - juvenile marine animals"

The company emphasizes sustainable sourcing, in collaboration with makro and Lotus, by announcing the policy of "Do not catch, do not buy, and do not sell juvenile marine animals" in every store. The objective is to promote the conservation of juvenile marine animals, which is fundamental of food chain in nature. The measures are communicated to all relevant partners, starting from the proper sourcing, defining & inspect the size and species, equipment, and fishing methods, ensuring no adverse impact on the environment. Additionally, the company is providing training and raising awareness among supplier, producers, traders, and fishing groups throughout its supply chain. Altogether, actively collaborating with government. This initiative aims to drive behavioural changes to the sustainable fishery.



"Sustainable Tuna-Sourcing" Project

The Company prioritizes sustainable sourcing for raw materials and products related to tuna. The selected tuna must not belong to endangered species or red list, as per the International Union for Conservation of Nature (IUCN) guidelines. The company verifies the sources, tuna species, and fishing methods, ensuring they have no adverse impact on the environment. Additionally, the company checks with its partners to ensure compliance with human rights, labor practices, and occupational health & safety regulations for workers. The commitment covers 100% of the products in this category under the company's trademark. The policy is publicly post on website:

<https://www.cpaxtra.com/en/sustainability/sustainability-policy-and-guidelines>



"Food Waste - Feed Wildlife" Project

Wildlife is an indicator of ecosystem biodiversity. The Department of National Parks, Wildlife and Plant Conservation oversees breeding animals, confiscated wildlife, and animals from illegal trade, which continues to rise yearly despite limited resources. To support their efforts, the company signed an MoU to provide animal feed to conservation centers and breeding stations, with plans to expand support further



2025 Result:

- 18 Wildlife and Plant Conservation station are supported.
- 13,091.26 tons of food waste are delivered for animal feeding at the station.

Sample projects aimed at reducing biodiversity risks through internal employee participation.

"Planting Trees at Store" Projects

Colleagues are implementing a project to plant native trees based on urban reforestation principles. The planting with various species of perennial trees, such as teak, bamboo, mango, banana, and jackfruit, to enhance green area within the stores. The treated effluent is used for irrigation. The project aims conserved species of local tree, reduce greenhouse gases, improve soil heath and to create food source that benefit both employees, customers and nearby communities.



2025 Result:

Perennial plant at store (Tree)



Next Gen New World & Planting Tree With Partners

Company in collaboration with the Khao Yai National Park Conservation Foundation under the Next Gen New World project, organized youth training activities, including tree planting and forest fire stopping. The project has continuously planted over 61,000 trees in national parks many provinces. The employees participated planting 500 seedlings, at stores, distribution centres, and community. Furthermore, Lotus collaborates with partners in the campaign to generating funds through the sale of eco-friendly dishwashing liquid products. For every product sold, donated 1 Baht to support tree planting activities in Thailand.



2025 Result:

- 61,000 seedlings are planted.
- 1,000,000 Baht are donated to support tress planting activities.

Sample projects aimed at reducing biodiversity risks through internal employee participation.

“CP 100 Love the Earth – Sustainable Thai Sea” Project In Celebration of International Coastal Cleanup Day

As part of our commitment to environmental stewardship and coastal ecosystem preservation, Charoen Pokphand Group and CP Aextra Public Company Limited (CPAXTRA), in collaboration with government agencies, educational institutions, youth, and the Ban Pak Duad community, organized the “CP 100 Love the Earth – Sustainable Thai Sea: SEACOSYSTEM” initiative at Ban Pak Duad, Klang Subdistrict, Tha Sala District, Nakhon Si Thammarat Province.

This initiative was held in conjunction with International Coastal Cleanup Day and featured multiple sustainability-driven activities aimed at reducing environmental impact and strengthening community engagement:

- Beach Waste Cleanup & Sorting: Volunteers collected and segregated marine debris to reduce waste accumulation and promote awareness of proper waste management practices.
- Youth Environmental Education: The program emphasized instilling environmental responsibility among children and youth through hands-on activities, reinforcing the long-term importance of marine ecosystem protection.
- Coastal Tree Planting: Trees were planted along the beach to enhance green spaces and mitigate shoreline erosion.
- Marine Restocking Efforts: Over 10 million juvenile suai-a (local marine species) were released into the sea to restore marine biodiversity and support local fisheries.

In addition, a Community Marine Hatchery Center was launched under the innovative “Aquatic Animal Bank” concept, enabling sustainable breeding of aquatic species and supporting long-term marine resource recovery led by the local community.

To foster youth participation, a blue crab egg cleaning activity was held, providing hands-on conservation education focused on the life cycle and sustainable propagation of marine species. This initiative reflects CP Group’s broader sustainability commitment to biodiversity conservation, responsible resource use, and enhancing the quality of life in local communities.



About This Report, GRI Data & Content Index and Independent Assurance Statement Link to attachment: <https://www.cpaxtra.com/storage/document/sustainability-reports/2025/sustainability-performance-report-en.pdf>



LRQA Independent Assurance Statement Relating to CP Aextra Public Company Limited's Sustainability Report for the calendar year 2025

This Assurance Statement has been prepared for CP Aextra Public Company Limited (CP Aextra) in accordance with our contract but is intended for the readers of this Report.

Terms of Engagement

LRQA (Thailand) Limited (LRQA) was commissioned by CP Aextra Public Company Limited (CP Aextra) to provide independent assurance on its Sustainability Report 2025 "the report" against the assurance criteria below to a moderate level of assurance and at the materiality of the professional judgement of the verifier, using AccountAbility's AA1000AS v3, where the scope was a Type 2 engagement.

Our assurance engagement covered CP Aextra's subsidiaries in Cambodia, Malaysia, Myanmar and Thailand, and specifically the following requirements:

- Evaluating CP Aextra's adherence to AA1000 AccountAbility Principles (2018) of Inclusivity, Materiality, Responsiveness and Impact.
- Confirming that the report is in accordance with GRI Standards¹ (2021).
- Reviewing the double materiality assessment process, Codes of conduct compliance system and integrity of CP Aextra's supplier screening, assessment and development process.
- Evaluating the reliability of data and information for only the selected indicators listed below:
 - **Environmental:**
GRI 302-1 Energy consumption within the organization, GRI 302-3 Energy intensity, GRI 303-3 to 5 Water withdrawal, discharge and consumption, GRI 305-1 Direct (scope 1) GHG emissions, GRI 305-2 Energy indirect (scope 2) GHG emissions, GRI 305-3 Other indirect (Scope 3) GHG emissions (Purchased goods & services, Capital goods, Fuel and energy related activities, Upstream transport and distribution, Waste generated in operations, Business travel, Employee commuting, Downstream leased, Downstream transport and distribution, processing of sold product and used of sold products only), GRI 305-4 GHG emissions intensity, (GRI 306- 3 to 5) Waste generated/diverted form disposal and direct to disposal and food loss & waste and GRI 308-2 Negative environmental impacts in the supply chain and actions taken.
 - **Social:**
GRI 403-9 to 10 Work-related injuries and ill health, GRI 405-2 Ratio of basic salary and remuneration of women to men and GRI 414-2 Negative social impacts in the supply chain and actions taken.
 - **Non-GRI:** Board Performance review

Our assurance engagement excluded the data and information of CP Aextra's operations and activities outside of Cambodia, Malaysia, Myanmar and Thailand and suppliers and any third-parties mentioned in the report.

LRQA's responsibility is only to CP Aextra. LRQA disclaims any liability or responsibility to others as explained in the end footnote. CP Aextra's responsibility is for collecting, aggregating, analysing and presenting all the data and information within the report and for maintaining effective internal controls over the systems from which the report is derived. Ultimately, the report has been approved by, and remains the responsibility of CP Aextra.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that CP Aextra has not, in all material respects:

- Met the requirements above.
- Disclosed reliable performance data and information for the selected indicators as no errors or omissions were detected.
- Covered all the issues that are important to the stakeholders and readers of this report.

The opinion expressed is formed on the basis of a moderate level of assurance and at the materiality of the professional judgement of the verifier.

Note: The extent of evidence-gathering for a moderate level of assurance engagement is less than for a high level of assurance engagement. Moderate assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a moderate assurance engagement is substantially lower than the assurance that would have been obtained had a high assurance engagement been performed.

¹ <https://www.globalreporting.org>



LRQA's approach

LRQA's assurance engagements are carried out in accordance with AA1000AS v3. The following tasks though were undertaken as part of the evidence gathering process for this assurance engagement:

- Assessing CP Aextra's approach to stakeholder engagement to confirm that issues raised by stakeholders were captured correctly. We did this by interviewing CP Aextra's management who engage directly with stakeholder groups as well as reviewing documents and associated records.
- Reviewing CP Aextra's process for identifying and determining double material issues to confirm that the right issues were included in their report. We also tested the filters used in determining material issues to evaluate whether CP Aextra makes informed business decisions that may create opportunities which contribute towards sustainable development.
- Auditing CP Aextra's data management systems to confirm that there were no significant errors, omissions or mis-statements in the report. We did this by reviewing the effectiveness of data handling process, and systems, including those for internal verification. We also spoke with key people in various departments responsible for compiling the data and drafting the report.
- Visiting CP Aextra's operations in Malaysia and Thailand as business representative to sampling performance data and information for only the selected indicators to confirm its reliability.

Observations

Further observations and findings, made during the assurance engagement, are:

- Stakeholder inclusivity: We are not aware of any key stakeholder groups that have been excluded from CP Aextra's stakeholder engagement process. Stakeholders have the opportunity to express their concerns about how CP Aextra's operations may impact on them.
- Materiality: We are not aware of any material issues concerning CP Aextra's sustainability performance that have been excluded from the report. CP Aextra has processes for identifying and determining material issues from either ESG impact or financial materiality accordingly.
- Responsiveness: CP Aextra has addressed and response the concerns of stakeholders in relation to GHG emissions reduction and OH&S statistics.
- Impact: CP Aextra has processes to evaluate negative ESG impacts from its operations for example, input materials and food loss/waste.
- Reliability: Data management systems are considered to be well defined, but the implementation of these systems varies across CP Aextra's business unit. CP Aextra should consider interim verification to further improve the reliability and of its disclosed data and information.

LRQA's standards, competence and independence

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

This verification is the only works undertaken by LRQA for CP Aextra and as such does not compromise our independence or impartiality.

Dated: 20 February 2026

Opant Charuratana
LRQA Lead Verifier
On behalf of LRQA (Thailand) Limited
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LRQA reference: BGK00001274

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