

# Criteria and Conditions for Shareholders to Exercise the Right to Propose Agenda and Nominate a Director Candidate for the 2024 Annual General Meeting of Shareholders in Advance

#### 1. Intention

CP Axtra Public Company Limited ("the Company") recognizes the importance of compliance with the principles of good corporate governance, realizing the important of shareholders' rights including the protecting of the fundamental rights entitled by Shareholders, the equitable treatment with full transparency and fairness under the legislative and regulatory frameworks, together with the code of business conduct as well as the appropriate and efficient management that will effectively result in the highest benefits for the Company's Shareholders.

The Company, therefore, provides an opportunity for shareholders to exercise their rights fairly and equitably to propose agenda and nominate a director candidate for the 2024 Annual General Meeting of Shareholders in advance under the criteria and conditions established by the Company.

#### 2. Definition

"Company" refers to CP Axtra Public Company Limited.

"Board of Directors" refers to the Board of Directors of CP Axtra Public Company Limited"

"Director" refers to a director of CP Axtra Public Company Limited.

"Agenda Item" refers to an agenda of the Company's Annual General Meeting of Shareholders for the Year 2024.

#### 3. Shareholder's qualifications

A shareholder who wishes to propose an agenda and nominating a director candidate shall have the minimum shareholding of not less than 5% of the total number of the shares with voting rights or equivalent to not less than 529,016,175 shares at the par value of Baht 0.50 per share by either one shareholder or more shareholders holding in aggregate number of such shares.

#### 4. Proposal of Agenda item(s)

#### 4.1 Matters not eligible for including in the agenda

- 4.1.1 Matters in contradiction to laws, notifications, rules and regulations of government agencies or inconsistent with the Company's objectives, articles of association, shareholders' resolutions, or good governance policies;
- 4.1.2 Matters which are beyond the Company's power to proceed with;
- 4.1.3 Matters beneficial to only particular persons or groups of persons;



- 4.1.4 Matters clearly not beneficial to the Company;
- 4.1.5 Matters being within the scope of the Board of Directors' management powers, except the case that may cause significant damage to the Company and/or shareholders as a whole;
- 4.1.6 Matters that were previously proposed to Shareholder Meetings during the past 12 months and were supported by less than 10% of total voting rights of the Company. It is exceptional if the facts in the latter proposals have changed significantly from the previous ones;
- 4.1.7 Matters that the Company has already implemental or started to implement;
- 4.1.8 Matters proposed by a shareholder who is not fully qualified under Clause 3;
- 4.1.9 Matters that the shareholders provide incomplete or inaccurate information or submit the proposal after the specific time or the Company is unable to contact the shareholder.

#### 4.2 Process of Agenda Proposal

- 4.2.1 The shareholder with full qualifications in Clause 3 shall submit the following documents:
  - a. The original of "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2024 (Form A)" as provided at the end of these criteria together with the signature affixed as evidence;
  - The evidence of shareholding as per items 3, i.e. a certificate from registered securities company or other documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand;
  - c. The evidence of shareholder's identification:

#### In case of a natural person:

- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the shareholder signed to certified true copy.

#### In case of a juristic person:

- A copy of Affidavit of such juristic person issued not exceeding 3 months certified true copy by the authorized person and affixed with the company seal of such juristic person; and
- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the authorized person signed to certified true copy.
- Additional documents that may be useful for the consideration of the Board of Directors.
   (if any)
- 4.2.2 In case a group of shareholders with full qualifications under Clause 3 propose an agenda item to the Board of Directors, please proceed with the following procedures.



- The first shareholder shall complete the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2024 (Form A)" with signature affixed and provide evidences according to 4.2.1.
- The second shareholder onwards shall complete only Part 1 of the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2024 (Form A)" with signature affixed as evidence.
- Collect the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year
   2024 (Form A)" and shareholding evidences of all shareholders together with additional documents (if any) into one complete set for submission.
- 4.2.3 In case one shareholder or several shareholders with full qualifications under Clause 3, propose more than one agenda item, the shareholder shall prepare one set of the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2024 (Form A)" for one agenda item, with signature affixed as evidence and all required documents indicated in 4.2.1.
- 4.2.4 To provide the Board of Directors with sufficient time to consider the proposed agenda, the above-mentioned documents must be posted to the Company below or the Email Address: cpaxtcomsec@cpaxtra.co.th within 31 December 2023.

Company Secretary

(SET & Investor Relations Department)

CP Axtra Public Company Limited

No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor,

Phatthanakan Road, Phatthanakan Sub District,

Suan Luang District, Bangkok 10250

#### 4.3 <u>Consideration Procedure</u>

- 4.3.1 The Company Secretary will consider and scrutinize the matters proposed by the shareholders before presenting to the Company's Board of Directors.
- 4.3.2 The Board of Directors will consider the appropriateness of agenda proposed by shareholders, which must not be considered as any of those described in Clause 4.1.



- 4.3.3 The matters approved by the Board of Directors will be included as the meeting agenda in the invitation letter to the 2024 Annual General Meeting of Shareholders together with the Board of Directors' recommendation. In this regard, the shareholder or representative of the group of shareholders who propose such agenda should attend the Meeting.
- 4.3.4 The disapproved matters will be clarified with justifications at the 2024 Annual General Meeting of Shareholders for acknowledgement or through other appropriate channels of communication.

#### 5. Nominating a qualified person for Director election

#### 5.1 Qualifications of a director

The nominated person for director election shall possess the following qualifications:

- 5.1.1 Being fully qualified with none of the prohibited characteristics under the Public Limited Companies Act B.E. 2535, as well as the notifications and regulations of the Office of Securities and Exchange Commission;
- 5.1.2 Having leadership, vision and independence on making decision for maximum benefits of the Company and all shareholders; performing duty with responsibility, due care, honest and integrity; being able to attend the Board of Directors' meetings with creative participation; and having good background and ethics;
- 5.1.3 Being knowledgeable with expertise beneficial to the Company's business;

#### 5.2 Process of Director Nomination

- 5.2.1 The shareholder with full qualifications in Clause 3 shall submit the following documents:
  - a. The original of "Director Nomination Form (Form B)" as provided at the end of these criteria together with signature affixed as evidence.
  - b. The evidence of shareholding as per items 3, i.e. a certificate from registered securities company or other documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand;
  - c. The evidence of shareholder's identification:

#### Natural person:

- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the shareholder signed to certified true copy



#### Juristic person:

- A copy of Affidavit of such juristic person issued not exceeding 3 months certified true copy by the authorized person and affixed with the company seal of such juristic person; and
- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the authorized person signed to certified true copy.
- d. The evidence of nominated person's consent by providing "Nominated Person for Director Election Information Form (Form C)" which has to be completed by the nominated person together with the signature affixed including the evidence of nominated person's identity document with the other documents in order to consider the qualification, i.e. transcript, Curriculum Vitae together with the signature affixed.
- e. Additional documents that may be useful for the consideration of the Board of Directors.

  (if any)
- 5.2.2 In case a group of several shareholders with full qualifications under Clause 3 nominates a director candidate to the Board of Directors, please proceed with the following procedures.
  - The first shareholder shall complete the "Director Nomination Form (Form B)", with signature affixed and provide evidences according to 5.2.1.
  - The second shareholder onwards shall complete only Part 1 of the "Director Nomination Form (Form B)", with signature affixed as evidence
  - Collect the "Director Nomination Form (Form B)" and shareholding evidences together with additional documents (if any) of all shareholders into one complete set for submissions.
- 5.2.3 In case one shareholder or several shareholders with full qualifications under Clause 3 nominate more than one director candidate, the shareholder(s) shall prepare one "Director Nomination Form (Form B)" for one candidate, with signature affixed as evidence and all required documents indicated in 5.2.1.
- 5.2.4 To provide the Board of Directors with sufficient time to consider the nominated director candidates, the above-mentioned documents must be posted to the Company below or the E-mail Address: cpaxtcomsec@cpaxtra.co.th within 31 December 2023.

Company Secretary

(SET & Investor Relations Department)

CP Axtra Public Company Limited

No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor,

Phatthanakan Road, Phatthanakan Sub District,

Suan Luang District, Bangkok 10250



#### 5.3 <u>Consideration Procedure</u>

- 5.3.1 The Company Secretary will consider and scrutinize the list of nominated director candidates before proposing to the Nomination and Remuneration Committee;
- 5.3.2 The Nomination and Remuneration Committee will consider the appropriateness of the nominated director candidates and will provide their opinion to the Board of Directors;
- 5.3.3 The Company shall reserve its rights not to nominate unqualified candidates according to Clause 5.1 and those who do not comply with the process in Clause 5.2;
- 5.3.4 Those candidates who have been approved by the Board of Directors will be included in the agenda of director election in the invitation letter to the 2024 Annual General Meeting of Shareholders together with the Board of Directors' recommendation. In this regard, the shareholder or representative of the group of shareholders who nominate such candidates should attend the Meeting.
- 5.3.5 Those who fail the screening will be clarified with justifications at the 2024 Annual General Meeting of Shareholders for acknowledgement or through other appropriate channels of communication.



Form A

## Agenda Proposal Form

## of the Annual General Meeting of Shareholders for the Year 2024

(1)	I, Mr	r./Mrs./Miss/Others			
	as s	hareholder of CP Axtra F	Public Company Limited, hol	ding	shares,
	resid	ding at:Ro	oad	Sub district	
	Distr	rict	Province		State
	Cou	ntry	Mobile	Phone Number	
	Hom	ne/Office Phone Number		Email (if any)	
(2)			of the 2024 Annual General	G	
		Objective:	☐ For acknowledgement	☐ For consideration	☐ For approval
		Supporting documents:	☐ Yes pages	$\square$ No	
		•	ets, rationales, or advantages		
I he	ereby				
are	corre	ect in all respects. In witn	ness whereof, I therefore sign	n my name as evidence b	elow:
				Shareh	older
			(	)	
			Date		

#### Remark

- 1. The proposed agenda has to be complied with the Company's criteria.
- 2. The shareholder shall submit the documents for consideration according to Clause 4.2 by registered mail to the Company's address below or the Email Address: cpaxtcomsec@cpaxtra.co.th within 31 December 2023:
  - To: Company Secretary (SET & Investor Relations), CP Axtra Public Company Limited
     No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor, Phatthanakan Rd., Phatthanakan, Suan Luang, Bangkok 10250



## Consent Letter for Personal Data Processing

(1) I,, give consent to CP Axtra Public Company Limited ("the Company") to collect,
use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the
ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders
of the Company and propose agenda for the Annual General Meeting of Shareholders for the Year 2024, and for
specifying my personal data in the publicly disclosed minutes and attachment.
Signed by Shareholder
()
Date
Consent Letter for Personal Data Processing
(2) I,, give consent to CP Axtra Public Company Limited ("the Company") to
collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held
and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of
shareholders of the Company and propose agenda for the Annual General Meeting of Shareholders for the Year 2024,
and for specifying my personal data in the publicly disclosed minutes and attachment.
Signed by Shareholder
()
Date



Form B

#### **Director Nomination Form**

#### The Annual General Meeting of Shareholders for the Year 2024

(1)	I, Mr./Mrs./Miss/Others			
	as shareholder of CP A	xtra Public Compan	y Limited, holding	shares,
	residing at:	Road		Subdistrict
	District	Pro	vince	State
	Country		Mobile Phone Nu	mber
	Home/Office Phone Nu	mber	Email (if	any)
	I wish to nominate a dir	ector candidate, who	o is duly qualified unde	the Company's criteria, for director election in
	the 2024 Annual Gener	al Meeting of Sharel	nolders. His/her informa	tion and qualifications appear below.
(2)	I wish to nominate Mr./N	Mrs./Miss/Others		
	Ageyears, who	o is fully qualified an	d does not have any pr	phibited characteristics in accordance with the
	criteria of the Company	, as director of the (	CP Axtra Public Compa	ny Limited. I have enclosed herewith the letter
	of consent of the nomin	ated person and do	cuments in support of	consideration on qualifications, e.g. education
	and work experience, a	s well as additional	supporting documents,	which have been signed for certification of the
	correctness on every p	age, totaling	pages	
l he	ereby certify that the cont	tent in this Form B th	e evidence of sharehole	ding, and additional supporting documents are
cor	rect in all respects. In wi	tness whereof, I ther	refore sign my name as	evidence below:
			S	hareholder
		(	)	
		Date		-

#### Remark

- 1. The proposed agenda has to be complied with the Company's criteria.
- 2. The shareholder shall submit the documents for consideration according to Clause 5.2 by registered mail to the Company's address below or the E-mail Address: cpaxtcomsec@cpaxtra.co.th within 31 December 2023:
  - To: Company Secretary (SET & Investor Relations), CP Axtra Public Company Limited
     No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor, Phatthanakan Rd., Phatthanakan, Suan Luang, Bangkok 10250



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## Nominated Person for Director Election Information Form The Annual General Meeting of Shareholders for the Year 2024

### Part 1: Nominee's General Information

1.1 D	rirector Nominee				
	Name		Surname		
	Former name (if applic	able)			
	Name		Surname		
	Nationality	Date	month/year of birt	:h	Age Years
	Marital status	☐ Single	☐ Married	☐ Divorced	□ Widow
	Identity Document	☐ Thai perso	nal identification c	ard	
		☐ Passport (d	only for foreigners	and those without	a Thai personal identification
		card or those	whose identification	on number is unkn	own)
	No		Exp	oiry date	
4.0.0		se herewith a cop	y of identification o	card or passport a	nd certify true copy)
1.2 S <sub> </sub>	pouse				
	Name		Surname		
	Former name (if applic	able)			
	Name		Surname		
	Nationality	Date/	month/year of birt	:h	Age Years
1.3 C	hildren				
	(1) Name		Surname		
	(2) Name		Surname		
	(3) Name		Surname		



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1.4 C	urrent address			
No	Villa	age/Building		Village no
Soi		Road	Sub-D	istrict
Distric	et	Province	Pos	tal code
Count	ry	Telephone		Fax
E-mai	l address			
Overs	eas address (For a	foreigner, please identif	y an overseas addres:	s where the nominee can be contacted)
1.5 E	ducational profile			
	Year	Inst	tute	Degree / Certificate / Discipline
-				
_				
_				
_				
1.6 C	areer profile over th	e last five years		
	Year	Pos	ition	Company / Office



fined for violation of 2.3

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1.7 Completion of related courses organized by Thai Institute of Directors (IOD) Course Year Director Certification Program (DCP) Director Accreditation Program (DAP) [ ] Audit Committee Program (ACP) [ ] The Role of Chairman (RCP) [ ] Finance for Non-Finance Director (FN) [ ] Understanding the Fundamental of Financial Statements (UFS) [ ] Role of the Compensation Committee (RCC) [ ] Improving the Quality of Financial Reporting (QFR) [ ] DCP Refresher Course [ ] Others (Specify the latest course) \_\_\_ Part 2: Forbidden Characteristics 2.1 Being a person whose properties have been placed in receivership, a bankrupt []Yes [ ] No person, an incompetent person, or a quasi-competent person []Yes 2.2 Being a person regarded by the Stock Exchange of Thailand as an unworthy [ ] No executive under its regulations 2.3 Being indicted or having action taken for crime(s) by a legally authorized agency []Yes [ ] No for unfair action(s) concerning securities transactions or forward contracts, or business management seen as dishonest, deception, or fraud(s) 2.4 Being forbidden to serve as a company executive by an organization authorized []Yes [ ] No by foreign laws 2.5 Have received guilty court sentence(s) by final judgment under 2.3 or have been []Yes [ ] No



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## Part 3: Nominee's Independence

3.1 Shareholding in CP Axtra Public Company Limited of nominee and related persons

	Shareholding		Numbe	r of shares (shares)
1.	Nominee			
2.	Spouse			
3.	Minor Child			
	1)			
	2)			
	3)			
4.	Juristic person in 1, 2, 3 altogether hold	the shares more		
	than 30% and such juristic person hold	the shares in other		
	juristic person more than 10% due to th	e shareholding		
	proportion is classified as a major share	eholder		
	1)			
	2)			
	3)			
	ding (or previously held) the position of another businesses that are listed companies $\Box$ Yes	executive director, employ	ee, staff, ad	visor on the regular pa
		□ INO		
	s, please provide details.			
ye				
ye	Company	Position		Period
ye	Company	Position		Period
ye	Company	Position		Period



5/6)

			Form C (page 5/6)
3.3	Holding (or previously held) the position of	an executive director, employee, staff, an	d advisor on the regular
	payrolls of other businesses that are not list	ed companies	
	☐ Yes	□ No	
	If yes, please provide details.		
	Company	Position	Period
2.4	Holding (or proviously hold) the position of	an avacutiva director amplevas, etaff ad	lyicar on the regular payrelle
3.4	Holding (or previously held) the position of		
	of other businesses that compete with or ha	ave potentiai business conflicts with CP A	xtra Public Company Limited
	or its affiliates		
	☐ Yes	$\square$ No	
	If yes, please provide details.		
	Company	Position	Period
35	Being a close relative (father, mother, spou	se sibling children and shouse of childr	ren) of an executive major
0.0	shareholder, controller, or potential nomine	•	•
	affiliates	e for executive of controller of Gr Axtia r	ublic Company Limited of its
	☐ Yes	□ No	
		_ 110	
	If yes, please provide details.		
	Name – Surname	Company / Position	Relationship



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3.6 Business relationship with CP Axtra Public Company Limited and its affiliates	
3.6.1 Professional service relationships, current and over the last two years	
- A professional auditor	[]Yes []No
- Providing other professional service worth more than Baht 2 million per	
year (i.e. legal advisor, Financial Advisor, Estimator)	[]Yes []No
3.6.2 Commercial/ business relationships, current and over the last two years	
<ul> <li>Engaged in business transaction worth ≥ Baht 20 million</li> </ul>	[]Yes []No
I, Mr. / Mrs. / Ms. / Others have been	nominated for director
election at CP Axtra Public Company Limited. I give my consent to and acknowledge this nomin	nation, and certify that I
am qualified and do not have forbidden characteristics according to the Company's criteria and	conditions. In addition,
my disclosed information as stated above is accurate and complete and all evidences and do	ocuments attached are
true in all aspects.	
Signature Nominee	
()	
Date	



## Consent Letter for Personal Data Processing

(1) I,, give consent to CP Axtra Public Company Limited ("the Company") to collect,
use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the
ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders
of the Company and nominate director candidates and for specifying my personal data in the publicly disclosed
minutes and attachment.
Signed by Shareholder
()
Date
Consent Letter for Personal Data Processing
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(2) I,, give consent to CP Axtra Public Company Limited ("the Company") to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company and nominate director candidates, and for specifying my personal data in the publicly disclosed minutes and attachment.
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