

**Profiles of the Nominated Candidates to be Elected as Directors to Replace
Directors to be Retired by Rotation in 2026**

(Data as of 31 December 2025)

1. Name - Surname:	Mrs. Kannika Ngamsopee	
Age:	69 years	
Nationality:	Thai	
Position:	Independent Director/ Member of the Audit Committee	
Type of Proposed Director:	Independent Director	
Shareholding in the Company:	15,769 shares (Holding by herself)	
Relationship with Executives:	None	
Date of Appointment:	1 October 2024	
Years of service:	1 year 6 months (Since the date of appointment as a director until 9 April 2026)	
Education:	<ul style="list-style-type: none">• Master of Management, Sasin Graduate Institute of Business, Administration, Chulalongkorn University• Master of Accounting, Thammasat University• Bachelor of Accounting (2nd Honors), Thammasat University• Bachelor of Laws, Thammasat University	
Training with Thai Institute of Directors (IOD):	<ul style="list-style-type: none">• 2024 Board Briefing on “CG in New Normal”• 2020 Advance Audit Committee Program (AACP), Class of 36/2020• 2020 Director Certificate Program (DCP) Refreshing Program• 2019 Board Nomination and Compensation Program (BNCP), Class of 7/2019• 2018 Risk Management Program for Corporate Leaders (RCL), Class of 13/2018• 2002 Directors Certification Program (DCP), Class of 21/2002	
Director/Executive of listed companies at present:	5 companies (including a position in the Company)	
Director/Executive of non-listed companies:	4 companies	

Working Experience:

Listed Companies		
Period	Position	Company
Oct. 2024 - Present	Independent Director/ Member of Audit Committee	CP Aextra Public Company Limited
Dec. 2021 - Present	Independent Director/ Chairman of the Audit Committee	Bangkok Aviation Fuel Services Public Company Limited
2018 - Present	Independent Director/ Chairman of the Audit Committee/ Chairman of the Nomination, Remuneration, and Corporate Governance Committee/ Member of the Risk Management Committee	Scan Inter Public Company Limited
Jul. 2018 - Present	Independent Director/ Chairman of the Audit Committee/ Member of the Risk Management Committee/ Member of the Nomination, Remuneration, and Corporate Governance Committee	Thonburi Healthcare Group Public Company Limited
Sep. 2015 - Present	Independent Director/ Chairman of the Risk Management Committee/ Member of the Audit Committee	Global Green Chemical Public Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
2023 - Present	Director	AutoX Company Limited
2017 - Present	Director	ARYU International Health Care Company Limited
2017 - Present	Director and Asset Management	Vajiravudh College
2017 - Present	Financial and Budgetary Sub-committee	Equitable Education Fund
Meeting attendance in 2025:		
Shareholders Meeting		1/1 times
Board of Directors Meeting		8/8 times
Audit Committee Meeting		9/9 times
Director/Executive in other businesses which may cause conflict of interest to the Company:		None
Professional Service Provider to the Company and its subsidiaries:		None

2. Name - Surname:	Mr. Jukr Boon-Long	
Age:	68 years	
Nationality:	Thai	
Position:	Independent Director/ Member of the Audit Committee/ Member of the Corporate Governance and Sustainable Development Committee/ Member of the Nomination and Remuneration Committee	
Type of Proposed Director:	Independent Director	
Shareholding in the Company:	None	
Relationship with Executives:	None	
Date of Appointment:	1 October 2024	
Years of service:	1 year 6 months (Since the date of appointment as a director until 9 April 2026)	
Education:	<ul style="list-style-type: none">• Master of Arts, Majoring in Economics and International Relations, University of Detroit, USA• Bachelor of Laws, Ramkhamhaeng University	
Training with Thai Institute of Directors (IOD):	<ul style="list-style-type: none">• 2024 Board Briefing on “CG in New Normal”• 2024 Director’s Guide to Legal Obligations & Duties (DLD), Class of 3/2024• 2023 Role of the Chairman Program (RCP), Class of 55/2023• 2023 Financial Statement for Directors (FSD), Class of 49/2023• 2019 Directors Certification Program (DCP), Class of 271/2019• 2019 Risk Management Program for Corporate Leaders (RCL), Class of 17/2019	
Director/Executive of listed companies at present:	4 companies (including a position in the Company)	
Director/Executive of non-listed companies:	2 companies	

Working Experience:

Listed Companies		
Period	Position	Company
Oct. 2024 - Present	Independent Director/ Member of the Audit Committee/ Member of the Corporate Governance and Sustainable Development Committee/ Member of the Nomination and Remuneration Committee	CP Axtra Public Company Limited
2024 - Present	Chairman of the Board of Directors	Wave Exponential Public Company Limited
Jan. 2019 - Present	Independent Director/ Member of the Audit Committee	P.C.S. Machine Group Holding Public Company Limited
Nov. 2018 - Present	Independent Director/ Member of the Audit Committee	S Hotels & Resorts Public Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
2018 - Present	Independent Director/ Member of the Audit Committee	Glow Energy Public Company Limited
2023 - Present	Directors	Industrial and Commercial Bank of China (Thai) Public Company Limited

Meeting attendance in 2025:	
Shareholders Meeting	1/1 time
Board of Directors Meeting	8/8 times
Audit Committee Meeting	9/9 times
Nomination and Remuneration Committee	2/2 times
Corporate Governance and Sustainable Development Committee	5/5 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

3. Name - Surname: **Dr. Prasert Jarupanich**

Age: 77 years

Nationality: Thai

Position: Director

Type of Proposed Director: Non-Executive Director

Shareholding in the Company: 197 shares (Holding by himself)

Relationship with Executives: None

Date of Appointment: 1 October 2024

Years of service: 1 year 6 months (Since the date of appointment as a director until 9 April 2026)

Education:

- Program for Management Development (PMD), Harvard Business School
- Doctorate of Industrial Engineering and Management, Oklahoma State University, USA
- Master of Computer Science, University of Missouri at Rolla, USA
- Bachelor of Computer Science, University of Missouri at Rolla, USA

Training with Thai Institute of Directors (IOD):

- 2024 Board Briefing on “CG in New Normal”
- 2022 Hot Issue for Directors: What directors need to know about digital assets?
- 2022 Director Leadership Certification Program (DLCP), Class of 6/2022
- 2018 Role of the Compensation Committee
- 2004 Director Certification Program (DCP)
- 2004 Finance for Non-Finance Director

Director/Executive of listed companies at present: 2 companies (including position in the Company)

Director/Executive of non - listed companies: 32 companies



Working Experience:

Listed Companies		
Period	Position	Company
Oct. 2024 - Present	Director	CP Aextra Public Company Limited
1988 - Present	Director	CP ALL Public Company Limited

<u>Non-listed Companies</u>		
Period	Position	Organization / Company
Present	Director	Leadership Development Charoen Pokphand Group Company Limited

Non-listed Companies		
Period	Position	Organization / Company
Present	Director	Freewill Solutions Company Limited
Present	Director	Charoen Pokphand Holding Company Limited
Present	Director	84 Company Limited
Present	Director	Chonburi Transportation Company Limited
Present	Director	CP Consumer Products Company Limited
Present	Director	C.P. Holding (Thailand) Company Limited
Present	Director	CP Motor Holding Company Limited
Present	Director	CPL City Company Limited
Present	Director	CPL Hill Company Limited
Present	Director	Thana Telecom Company Limited
Present	Director	Thana Holding Company Limited
Present	Director	Nava 84 Company Limited
Present	Director	POC Company Limited
Present	Director	U N S Agrochemical Company Limited
Present	Director	Unique Network Company Limited
Present	Director	Star Marketing Company Limited
Present	Director	Siam Land Flying Company Limited
Present	Director	K.S.P. Equipment Company Limited
Present	Director	Perfect Companion Group Company Limited
Present	Director	ATCM Holding Company Limited
Present	Director	Global Civil Technology Company Limited
Present	Director	Pokaphand Enterprise Company Limited
Present	Director	Wide Broad Cast Company Limited
Present	Director	Charoen Pokaphand Enterprise Company Limited

Non-listed Companies		
Period	Position	Organization / Company
Present	Director	Charoen Pokaphand Produce Company Limited
Present	Director	Advance Pharma Company Limited
Present	Director	Kasetphand Industry Company Limited
Present	Director	C.P. Trading Group Company Limited
Present	Director	Bangkok Vet Drug Company Limited
Present	Director	C.P. INTER FOOD (THAILAND) Company Limited
Present	Director	Asia Freewill Company Limited

Meeting attendance in 2025:	
Shareholders Meeting	1/1 time
Board of Directors Meeting	8/8 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

4. Name - Surname: Mr. Pittaya Jearavisitkul

Age: 70 years

Nationality: Thai

Position: Director/ Member of the Executive Committee

Type of Proposed Director: Non-Executive Director

Shareholding in the Company: 129,189 shares (Holding by himself)

Relationship with Executives: None

Date of Appointment: 1 October 2024

Years of service: 1 year 6 months (Since the date of appointment as a director until 9 April 2026)

Education:

- Master of Business Administration, Thammasat University
- Bachelor of Economics (1st Honors), Thammasat University

Training with Thai Institute of Directors (IOD):

- 2024 Board Briefing on “CG in New Normal”
- 2023 Director Accreditation Program (DAP), Class of 207/2023
- 2000 Director Certification Program (DCP)

Director/Executive of listed companies at present: 2 companies (including a position in the Company)

Director/Executive of non-listed companies: 15 companies



Working Experience:

Listed Companies		
Period	Position	Company
Oct. 2024 - Present	Director/ Member of the Executive Committee	CP Aextra Public Company Limited
Feb. 2016 - Present	Director/ Vice Chairman of the Executive Committee	CP ALL Public Company Limited

<u>Non-Listed Companies</u>		
Period	Position	Organization / Company
Present	Director	All Speedy Company Limited
Present	Director	Panyapiwat Institute of Management
Present	Director	All Corporation Company Limited
Present	Director	All Training Company Limited
Present	Director	Panyatara Company Limited
Present	Director	Suksapiwat Company Limited
Present	Director	M A M Heart Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Director	Gosoft (Thailand) Company Limited
Present	Director	CP Retailink Company Limited
Present	Director	Counter Service Company Limited
Present	Director	CPRAM Company Limited
Present	Director	24 Shopping Company Limited
Present	Director	OHT Company Limited
Present	Director	Siam Makro Holding (Thailand) Company Limited
Present	Director	All Wellness Company Limited

Meeting attendance in 2025:	
Shareholders Meeting	1/1 time
Board of Directors Meeting	8/8 times
Executive Committee Meeting	15/16 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

5. Name - Surname: Mr. Piyawat Titasattavorakul

Age: 72 years

Nationality: Thai

Position: Director/ Member of the Executive Committee

Type of Proposed Director: Non-Executive Director

Shareholding in the Company: 5,913 shares (Holding by himself)

Relationship with Executives: None

Date of Appointment: 1 October 2024

Years of service: 1 year 6 months (Since the date of appointment as a director until 9 April 2026)

Education:

- Bachelor of Marketing, Ramkhamhaeng University

Training with Thai Institute of Directors (IOD):

- 2024 Board Briefing on “CG in New Normal”
- 2023 Director Accreditation Program, Class of 207/2023 (DAP)
- 2001 Director Certification Program (DCP)

Director/Executive of listed companies at present: 2 companies (including a position in the Company)

Director/Executive of non-listed companies: 22 companies



Working Experience:

Listed Companies		
Period	Position	Company
Oct. 2024 - Present	Director/ Member of the Executive Committee	CP Axtra Public Company Limited
1999 - Present	Director	CP All Public Company Limited

<u>Non-Listed Companies</u>		
Period	Position	Organization / Company
Present	Director	Lotuss Stores (Malaysia) Sdn. Bhd.
Present	Director	OHT Company Limited
Present	Director	Suksapiwat Company Limited
Present	Director	The ICONSIAM Superlux Residence Corporation Company Limited
Present	Director	The ICONSIAM Chao Phraya River Holdings Company Limited
Present	Director	Siam River Holdings Company Limited
Present	Director	All Corporation Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Director	ICONSIAM Company Limited
Present	Director	CP Retailink Company Limited
Present	Director	CPRAM Company Limited
Present	Director	24 Shopping Company Limited
Present	Director	Panyatara Company Limited
Present	Director	All Speedy Company Limited
Present	Director	All Training Company Limited
Present	Director	All Wellness Company Limited
Present	Director	Counter Service Company Limited
Present	Director	M A M Heart Company Limited
Present	Director	Gosoft (Thailand) Company Limited
Present	Director	Thai Smart Card Company Limited
Present	Director	Panyapiwat Institute of Management
Present	Director	Panyapiwat Technological College
Present	Director	Siam Makro Holding (Thailand) Company Limited

Meeting attendance in 2025:	
Shareholders Meeting	1/1 time
Board of Directors Meeting	8/8 times
Executive Committee Meeting	16/16 time
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

6. Name - Surname:	Mr. Adirek Sripratak	
Age:	79 years	
Nationality:	Thai	
Position:	Director	
Type of Proposed Director:	Non-Executive Director	
Shareholding in the Company:	None	
Relationship with Executives:	None	
Date of Appointment:	1 October 2024	
Years of service:	1 year 6 months (Since the date of appointment as a director until 9 April 2026)	
Education:	<ul style="list-style-type: none">• Honorary Doctorate of Science (Agriculture), Nakhon Sawan Rajabhat University• Honorary Doctorate of Science, Maejo University• Honorary Doctorate of Economics, Chiang Mai University• Honorary Doctorate of Science (Food Science and Technology), Rajamangala University of Technology Isan• Honorary Doctorate of Philosophy (Agriculture), Ubon Ratchatani University• Honorary Doctorate of Philosophy (Food Technology), Mae Fah Luang University• Honorary Doctorate of Business Administration (Management), Rajamangala University of Technology Suvarnabhumi• Honorary Doctorate of Philosophy (Food Science), Kasetsart University• Bachelor's Degree in Accounting, Rajamangala University of Technology Phra Nakhon, Bangkok Commercial Campus	
Training with Thai Institute of Directors (IOD):	<ul style="list-style-type: none">• 2025 Board Stewardship: Governing for Sustainability and Climate Resilience• 2024 Board Briefing on "CG in New Normal"• 2017 Risk Management Program for Corporate Leaders (RCL)• 2017 Corporate Governance for Executives (CGE)• 2005 Director Accreditation Program (DAP)• 2001 Director Certification Program (DCP)	
Director/Executive of listed companies at present:	3 companies (including position in the Company)	
Director/Executive of non - listed companies:	27 companies	

Working Experience:

Listed Companies		
Period	Position	Company
Oct. 2024 -Present	Director	CP Aextra Public Company Limited
Nov. 2021 - Present	Member of the Corporate Governance and Sustainable Development Committee	Charoen Pokphand Foods Public Company Limited
2019 - Present	Member of the Remuneration and Nominating Committee	
Mar. 2017 - Present	Chairman of the Executive Committee	
2013 - Present	Director / Vice Chairman	
2005 - Present	Director	CP ALL Public Company Limited

Non-listed Companies		
Period	Position	Company/ Organization
Present	Director	CP Fresh Company Limited
Present	Vice Chairman	CPF Global Food Solution Public Company Limited
Present	Chairman	Bangkok Produce Merchandising Public Company Limited
Present	Chairman	CPF (Thailand) Public Company Limited
Present	Chairman	CPF Food Network Company Limited
Present	Director	CPF IT Center Company Limited
Present	Director	Tacharm Agricultural Industry Company Limited
Present	Director	Bright Excel Investments Co., Ltd.
Present	Director	Bellisio Investment, Inc.
Present	Chairman	C.P. Cambodia Co., Ltd.
Present	Chairman	C.P. Laos Co., Ltd.
Present	Vice Chairman	C.P. Pokphand Co., Ltd.
Present	Chairman	C.P. Vietnam Corporation
Present	Director	Charoen Pokphand (Taiwan) Investment Ltd.
Present	Director	Coinaton Investments Ltd.
Present	Director	CP Aqua Company Limited
Present	Director	CP Food Investment Limited
Present	Director	CPF Investment Ltd.
Present	Director	CPVN Ltd.

Non-listed Companies		
Period	Position	Company/ Organization
Present	Director	Forward Pass Ltd.
	Director	Giant Crown Investments Limited
	Chairman	JSC Poultry Parent Stock Production Woyskovitsy
Present	Chairman	JSC Poultry Production Severnaya
Present	Director	New Splendid Holdings Ltd.
Present	Director	Hylife Group Holdings Limited
Present	Director	CPF Canada Holding Corp.
Present	Chairman	Charoen Pokphand Foods Philippines Corporation

Meeting attendance in 2025:	
Shareholders Meeting	1/1 time
Board of Directors Meeting	7/8 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None