

Criteria and Conditions for Shareholders to Exercise the Right to
Propose Agenda and Nominate a Director Candidate
for the 2026 Annual General Meeting of Shareholders in Advance

#### 1. Intention

CP Axtra Public Company Limited (the "Company") recognizes the importance of compliance with the principles of good corporate governance, realizing the important of shareholders' rights including the protecting of the fundamental rights entitled by Shareholders, the equitable treatment with full transparency and fairness under the legislative and regulatory frameworks, together with the code of business conduct as well as the appropriate and efficient management that will effectively result in the highest benefits for the Company's Shareholders.

The Company, therefore, provides an opportunity for shareholders to exercise their rights fairly and equitably to propose agenda and nominate a director candidate for the 2026 Annual General Meeting of Shareholders in advance under the criteria and conditions established by the Company.

#### 2. Definition

"Company" refers to CP Axtra Public Company Limited.

"Board of Directors" refers to the Board of Directors of CP Axtra Public Company Limited"

"Director" refers to a director of CP Axtra Public Company Limited.

"Agenda Item" refers to an agenda of the Company's Annual General Meeting of Shareholders for the Year 2026.

#### 3. Shareholder's qualifications

A shareholder who wishes to propose an agenda and nominating a director candidate shall have the minimum shareholding of not less than 5% of the total number of the shares with voting rights or equivalent to not less than 521,383,090 shares at the par value of Baht 1 per share by either one shareholder or more shareholders holding in aggregate number of such shares.

## 4. Proposal of Agenda item(s)

## 4.1 Matters not eligible for including in the agenda

- 4.1.1 Matters in contradiction to laws, notifications, rules and regulations of government agencies or inconsistent with the Company's objectives, articles of association, shareholders' resolutions, or good governance policies;
- 4.1.2 Matters which are beyond the Company's power to proceed with;
- 4.1.3 Matters beneficial to only particular persons or groups of persons;
- 4.1.4 Matters clearly not beneficial to the Company;





- 4.1.5 Matters being within the scope of the Board of Directors' management powers, except the case that may cause significant damage to the Company and/or shareholders as a whole;
- 4.1.6 Matters that were previously proposed to Shareholder Meetings during the past 12 months and were supported by less than 10% of total voting rights of the Company. It is exceptional if the facts in the latter proposals have changed significantly from the previous ones;
- 4.1.7 Matters that the Company has already implemental or started to implement;
- 4.1.8 Matters proposed by a shareholder who is not fully qualified under Clause 3;
- 4.1.9 Matters that the shareholders provide incomplete or inaccurate information or submit the proposal after the specific time or the Company is unable to contact the shareholder.

#### 4.2 Process of Agenda Proposal

- 4.2.1 The shareholder with full qualifications in Clause 3 shall submit the following documents:
  - a. The original of "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2026 (Form A)" as provided at the end of these criteria together with the signature affixed as evidence;
  - b. The evidence of shareholding as per items 3, i.e. a certificate from registered securities company or other documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand;
  - c. The evidence of shareholder's identification:

#### In case of a natural person:

- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the shareholder signed to certified true copy.

#### In case of a juristic person:

- A copy of Affidavit of such juristic person issued not exceeding 3 months certified true copy by the authorized person and affixed with the company seal of such juristic person;
   and
- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the authorized person signed to certified true copy.
- d. Additional documents that may be useful for the consideration of the Board of Directors.(if any)
- 4.2.2 In case a group of shareholders with full qualifications under Clause 3 propose an agenda item to the Board of Directors, please proceed with the following procedures.





- The first shareholder shall complete the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2026 (Form A)" with signature affixed and provide evidences according to 4.2.1.
- The second shareholder onwards shall complete only Part 1 of the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2026 (Form A)" with signature affixed as evidence.
- Collect the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2026 (Form A)" and shareholding evidences of all shareholders together with additional documents (if any) into one complete set for submission.
- 4.2.3 In case one shareholder or several shareholders with full qualifications under Clause 3, propose more than one agenda item, the shareholder shall prepare one set of the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2026 (Form A)" for one agenda item, with signature affixed as evidence and all required documents indicated in 4.2.1.
- 4.2.4 To provide the Board of Directors with sufficient time to consider the proposed agenda, the above-mentioned documents must be posted to the Company below or the Email Address:

  cpaxtcomsec@cpaxtra.co.th within 31 December 2025.

Company Secretary Department
CP Axtra Public Company Limited
No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor,
Phatthanakan Road, Phatthanakan Sub District,
Suan Luang District, Bangkok 10250

#### 4.3 Consideration Procedure

- 4.3.1 The Company Secretary will consider and scrutinize the matters proposed by the shareholders before presenting to the Company's Board of Directors.
- 4.3.2 The Board of Directors will consider the appropriateness of agenda proposed by shareholders, which must not be considered as any of those described in Clause 4.1.
- 4.3.3 The matters approved by the Board of Directors will be included as the meeting agenda in the invitation letter to the 2026 Annual General Meeting of Shareholders together with the Board of





- Directors' recommendation. In this regard, the shareholder or representative of the group of shareholders who propose such agenda should attend the Meeting.
- 4.3.4 The disapproved matters will be clarified with justifications at the 2026 Annual General Meeting of Shareholders for acknowledgement or through other appropriate channels of communication.

#### 5. Nominating a qualified person for Director election

## 5.1 Qualifications of a director

The nominated person for director election shall possess the following qualifications:

- 5.1.1 Being fully qualified with none of the prohibited characteristics under the Public Limited Companies Act B.E. 2535, as well as the notifications and regulations of the Office of Securities and Exchange Commission:
- 5.1.2 Having leadership, vision and independence on making decision for maximum benefits of the Company and all shareholders; performing duty with responsibility, due care, honest and integrity; being able to attend the Board of Directors' meetings with creative participation; and having good background and ethics;
- 5.1.3 Being knowledgeable with expertise beneficial to the Company's business;

#### 5.2 Process of Director Nomination

- 5.2.1 The shareholder with full qualifications in Clause 3 shall submit the following documents:
  - a. The original of "Director Nomination Form (Form B)" as provided at the end of these criteria together with signature affixed as evidence.
  - b. The evidence of shareholding as per items 3, i.e. a certificate from registered securities company or other documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand;
  - c. The evidence of shareholder's identification:

#### Natural person:

- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the shareholder signed to certified true copy

### Juristic person:

 A copy of Affidavit of such juristic person issued not exceeding 3 months certified true copy by the authorized person and affixed with the company seal of such juristic person;
 and





- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the authorized person signed to certified true copy.
- d. The evidence of nominated person's consent by providing "Nominated Person for Director Election Information Form (Form C)" which has to be completed by the nominated person together with the signature affixed including the evidence of nominated person's identity document with the other documents in order to consider the qualification, i.e. transcript, Curriculum Vitae together with the signature affixed.
- e. Additional documents that may be useful for the consideration of the Board of Directors.

  (if any)
- 5.2.2 In case a group of several shareholders with full qualifications under Clause 3 nominates a director candidate to the Board of Directors, please proceed with the following procedures.
  - The first shareholder shall complete the "Director Nomination Form (Form B)", with signature affixed and provide evidences according to 5.2.1.
  - The second shareholder onwards shall complete only Part 1 of the "Director Nomination Form (Form B)", with signature affixed as evidence
  - Collect the "Director Nomination Form (Form B)" and shareholding evidences together with additional documents (if any) of all shareholders into one complete set for submissions.
- 5.2.3 In case one shareholder or several shareholders with full qualifications under Clause 3 nominate more than one director candidate, the shareholder(s) shall prepare one "Director Nomination Form (Form B)" for one candidate, with signature affixed as evidence and all required documents indicated in 5.2.1.
- 5.2.4 To provide the Board of Directors with sufficient time to consider the nominated director candidates, the above-mentioned documents must be posted to the Company below or the E-mail Address: <a href="mailto:cpaxtcomsec@cpaxtra.co.th">cpaxtcomsec@cpaxtra.co.th</a> within 31 December 2025.

Company Secretary Department
CP Axtra Public Company Limited
No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor,
Phatthanakan Road, Phatthanakan Sub District,
Suan Luang District, Bangkok 10250

#### 5.3 Consideration Procedure

5.3.1 The Company Secretary will consider and scrutinize the list of nominated director candidates before proposing to the Nomination and Remuneration Committee;





- 5.3.2 The Nomination and Remuneration Committee will consider the appropriateness of the nominated director candidates and will provide their opinion to the Board of Directors;
- 5.3.3 The Company shall reserve its rights not to nominate unqualified candidates according to Clause 5.1 and those who do not comply with the process in Clause 5.2;
- 5.3.4 Those candidates who have been approved by the Board of Directors will be included in the agenda of director election in the invitation letter to the 2026 Annual General Meeting of Shareholders together with the Board of Directors' recommendation. In this regard, the shareholder or representative of the group of shareholders who nominate such candidates should attend the Meeting.
- 5.3.5 Those who fail the screening will be clarified with justifications at the 2026 Annual General Meeting of Shareholders for acknowledgement or through other appropriate channels of communication.





## Agenda Proposal Form

# of the Annual General Meeting of Shareholders for the Year 2026

(1)	I, Mr./Mrs./Miss/Others			
	as shareholder of CP Axtra P	ublic Company Limited, holo	ling	shares,
	residing at:Ro	ad	Sub district	
	District	Province		State
	Country	Mobile P	hone Number	
	Home/Office Phone Number		Email (if any)	
(2)	I wish to propose an agenda Subject		_	
	Objective:	☐ For acknowledgement	☐ For consideration	☐ For approval
	Supporting documents:	☐ Yes pages	$\square$ No	
		ts, rationales, or advantages		
		this Form A, the evidence o	f shareholding, and addi	tional supporting documents are
			Shareho	older
		(	)	
		Date		

## Remark

- 1. The proposed agenda has to be complied with the Company's criteria.
- 2. The shareholder shall submit the documents for consideration according to Clause 4.2 by registered mail to the Company's address below or the Email Address: <a href="mailto:cpaxtcomsec@cpaxtra.co.th">cpaxtcomsec@cpaxtra.co.th</a> within 31 December 2025:
  - To: Company Secretary Department, CP Axtra Public Company Limited

    No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor, Phatthanakan Rd., Phatthanakan, Suan Luang, Bangkok 10250



# Consent Letter for Personal Data Processing

(1) I,, give consent to CP Axtra Public Company Limited (the "Company") to collect, use
and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio
of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the
Company and propose agenda for the Annual General Meeting of Shareholders for the Year 2026, and for specifying
my personal data in the publicly disclosed minutes and attachment.
Signed by Shareholder
()
Date
Consent Letter for Personal Data Processing
(2) I,, give consent to CP Axtra Public Company Limited (the "Company") to
collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held
and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of
shareholders of the Company and propose agenda for the Annual General Meeting of Shareholders for the Year 2026,
and for specifying my personal data in the publicly disclosed minutes and attachment.
Signed by Shareholder
()
Date





## **Director Nomination Form**

## The Annual General Meeting of Shareholders for the Year 2026

(1)	I, Mr./Mrs./Miss/Othe	rs			
	as shareholder of CP	Axtra Public Company Limited	d, holding	shares,	
	residing at:	Road	Subdistrict		
	District	Province		State	
	Country	Mc	bbile Phone Number		
	Home/Office Phone N	Number	Email (if any)		
	I wish to nominate a	director candidate, who is duly	qualified under the Com	pany's criteria, for director election in	
	the 2026 Annual Ger	neral Meeting of Shareholders.	His/her information and c	ualifications appear below.	
(2)	I wish to nominate Mi	r./Mrs./Miss/Others			
	Ageyears, v	vho is fully qualified and does r	not have any prohibited o	characteristics in accordance with the	
	criteria of the Company, as director of the CP Axtra Public Company Limited. I have enclosed herewith the letter of				
	consent of the nominated person and documents in support of consideration on qualifications, e.g. education and				
	work experience, as well as additional supporting documents, which have been signed for certification of the				
	correctness on every page, totalingpages				
I he	ereby certify that the co	ontent in this Form B the evide	nce of shareholding, and	additional supporting documents are	
cor	rect in all respects. In	witness whereof, I therefore sig	gn my name as evidence	below:	
			Sh	areholder	
		(	)		
		Date			

## Remark

- 1. The proposed agenda has to be complied with the Company's criteria.
- 2. The shareholder shall submit the documents for consideration according to Clause 5.2 by registered mail to the Company's address below or the E-mail Address: <a href="mailto:cpaxtcomsec@cpaxtra.co.th">cpaxtcomsec@cpaxtra.co.th</a> within 31 December 2025:
  - To: Company Secretary Department, CP Axtra Public Company Limited

    No. 1468 Tara Phatthanakan Building, 3<sup>rd</sup> Floor, Phatthanakan Rd., Phatthanakan, Suan Luang, Bangkok 10250



# Nominated Person for Director Election Information Form The Annual General Meeting of Shareholders for the Year 2026

## Part 1: Nominee's General Information

1.1 Director Nominee		
Name	Surname	
Former name (if app	licable)	
Name	Surname	
Nationality	Date/month/year of birth	Age Years
Marital status	$\square$ Single $\square$ Married $\square$ Divorced	d Widow
Identity Document	$\square$ Thai personal identification card	
	$\square$ Passport (only for foreigners and those with	out a Thai personal identification card
	or those whose identification number is unknow	vn)
No	Expiry date	
(Please enc	lose herewith a copy of identification card or passpo	rt and certify true copy)
Name	Surname	
Former name (if app	licable)	
Name	Surname	
Nationality	Date/month/year of birth	Age Years
1.3 Children		
(1) Name	Surname	
(2) Name	Surname	
(3) Name	Surname	





1.4(	Current address	S	
No		Village/Building	Village no
Soi		Road	Sub-District
Distri	ct	Province	Postal code
Coun	itry	Telephone	Fax
E-ma	il address		
Over	seas address (	For a foreigner, please identify an o	overseas address where the nominee can be contacted)
1.5 E	Educational pro	file	
	Year	Institute	Degree / Certificate / Discipline
1.6 (	Career profile o	ver the last five years	
	Year	Position	Company / Office



Form C (page 3/6)

1.7 Completion of related courses organized by Thai Institute of Directors (IOD)

	Course	Year		
[][	Director Certification Program (DCP)			
[][	Director Accreditation Program (DAP)			
[]A	udit Committee Program (ACP)			
[ ]T	he Role of Chairman (RCP)			
[ ] F	inance for Non-Finance Director (FN)			
[](	Inderstanding the Fundamental of Financial Statements (UFS)			
[ ] F	Role of the Compensation Committee (RCC)			
[] [	mproving the Quality of Financial Reporting (QFR)			
[][	OCP Refresher Course			
[](	Others (Specify the latest course)			
<u>Part</u>	2: Forbidden Characteristics			
2.1	Being a person whose properties have been placed in receivership, a banking in the contract of	rupt [ ]	] Yes	[ ] No
2.2	person, an incompetent person, or a quasi-competent person  Peing a person regarded by the Stock Evebongs of Theiland as an university of theiland as an universi	ethu [ -	1 Voo	[ ]No
2.2	Being a person regarded by the Stock Exchange of Thailand as an unwo executive under its regulations	runy [ .	] Yes	[ ] No
2.3	Being indicted or having action taken for crime(s) by a legally authorized age	ncy [ ]	] Yes	[ ] No
	for unfair action(s) concerning securities transactions or forward contracts	, or		
	business management seen as dishonest, deception, or fraud(s)			
2.4	Being forbidden to serve as a company executive by an organization authorized	zed [ ]	] Yes	[ ] No
	by foreign laws			
2.5	Have received guilty court sentence(s) by final judgment under 2.3 or have b	een [ ]	] Yes	[ ] No

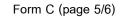
fined for violation of 2.3



# Part 3: Nominee's Independence

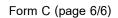
3.1 Shareholding in CP Axtra Public Company Limited of nominee and related persons

	narenoiding		Number of share	
1.	Nominee			
2.	Spouse			
3.	Minor Child			
	1)			
	2)			
	3)			
4.	Juristic person in 1, 2, 3 altogether hold the shares more than			
	30% and such juristic person hold the			
	person more than 10% due to the shareholding proportion is			
	classified as a major shareholder			
	1)			
	2)			
	3)			
	ling (or previously held) the position of a			visor on the regular pa
f oth	her businesses that are <u>listed companies</u> $\Box$ Yes		mployee, staff, ad No	visor on the regular pa
f oth	her businesses that are <u>listed companies</u>			visor on the regular pa
f oth	her businesses that are <u>listed companies</u> $\Box$ Yes		No	visor on the regular pa
f oth	her businesses that are <u>listed companies</u> Yes  s, please provide details.	<u>s</u>	No	
f oth	her businesses that are <u>listed companies</u> Yes  s, please provide details.	<u>s</u>	No	





	☐ Yes	$\square$ No				
If <b>yes</b> , please	e provide details.	_ 110				
Company		Position	Period			
l Holding (or p	previously held) the positi	on of an executive director, employ	ree, staff, advisor on the regular pa			
	•	or have potential business conflicts	- '			
or its affiliate	<u>S</u>					
	☐ Yes	□ No				
If <b>ves</b> nlease	e provide details.					
n you, ploade	provide detaile.					
Company		Position	Period			
Being a clos	e relative (father, mother	, spouse, sibling, children, and spo	ouse of children) of an executive, i			
,	shareholder, controller, or potential nominee for executive or controller of CP Axtra Public Company Limited or					
shareholder,	☐ Yes	□ No				
shareholder, affiliates		□ No				
shareholder, affiliates	☐ Yes e provide details.	□ No				
shareholder, affiliates	e provide details.	□ No  Company / Position	Relationship			
shareholder, affiliates	e provide details.		Relationship			





8.6 Business relationship with CP Axtra Public Company Limited and its affiliates					
3.6.1 Professional service relationships, current and over the last two years					
- A professional auditor	[]Yes []No				
- Providing other professional service worth more than Baht 2 million per					
year (i.e. legal advisor, Financial Advisor, Estimator)	[]Yes []No				
3.6.2 Commercial/ business relationships, current and over the last two years					
- Engaged in business transaction worth ≥ Baht 20 million	[]Yes []No				
I, Mr. / Mrs. / Ms. / Others have bee	en nominated for director				
election at CP Axtra Public Company Limited. I give my consent to and acknowledge this nomination, and certify that I					
am qualified and do not have forbidden characteristics according to the Company's criteria and conditions. In addition,					
my disclosed information as stated above is accurate and complete and all evidences and documents attached are true					
n all aspects.					
Signature					
()					
Date					



# Consent Letter for Personal Data Processing

(1) I,	, give consent to CP Axtra Public Company Limited (the "Company") to collec	t, use
and disclose my persona	data, including name, surname, date of share purchase, number of shares held and the	e ratio
of shares held to all the v	oting shares, for the minutes and attachments of the general meetings of shareholders	of the
Company and nominate	lirector candidates and for specifying my personal data in the publicly disclosed minutes	s and
attachment.		
	Signed by Shareho	older
	()	
	Date	
	Consent Letter for Personal Data Processing	
(2) I,	, give consent to CP Axtra Public Company Limited (the "Company") to collec	xt, use
and disclose my persona	data, including name, surname, date of share purchase, number of shares held and the	e ratio
of shares held to all the v	oting shares, for the minutes and attachments of the general meetings of shareholders	of the
Company and nominate of	irector candidates, and for specifying my personal data in the publicly disclosed minute	s and
attachment.		
	Signed by Shareho	older
	()	
	Date	

