

CG Office Hotline "CG OFFICE"



for
"SUPPLIER"





The company places the highest importance on conducting business ethically, honestly, transparently, and fairly



Reporting channels When

Inappropriate behavior is observed

- Violation of regulations
- Violation of policy
- Breach of ethics
- Illegal
 Fraud
- **✓** Corruption



Investigate
To ensure
Fair

Issues reported via

CG Office Hotline

All matters will be thoroughly investigated to ensure fairness for all parties involved.



"Confidential"

Keep information as

Confidentiality

The information about the reporter will be kept in the highest confidentiality, and the reported matter will be thoroughly investigated to ensure fairness.



What matters can be reported?

Report to CG Office Hotline

Violation
Human rights

Fraud and Corruption



Corruption and Bribery

Violation
Trade
competition law

Report to CG Office Hotline

Contracting
Unfair contract
termination

Disclosure of Partner Company's Trade Information



Favoritism and Nepotism

Use of inappropriate language or threatening behavior

Disclosure of personal information Improper customers, employees, or partners



When should it be reported?

As per standard procedures, we recommend that you consult your designated contact point first, or contact the supplier hotline for assistance.

Supplier Hotline 02-797-9977

Should the issue or concern remain unresolved, or if you feel it could affect you, please report it directly to the CG Office through the

CG Office Hotline







How can it be reported?

There are 6 available reporting channels



cgoffice@cpaxtra.co.th



1800-019099

Toll Free: 08:00 a.m. - 07:00 p.m. (IVR Beyond working hours) 24/7



02-0679300



0-2067-9119 (Fax)



www.cpaxtra.com/th/corporate-governance/whistleblowing



CP Axtra Public Company Limited
1468 Phatthanakan Rd., Phatthanakan Subd., Suan Luang Dist., Bangkok 10250



To ensure Transparency and maintain confidentiality throughout the review and investigation process.

Case intake process Administered by the

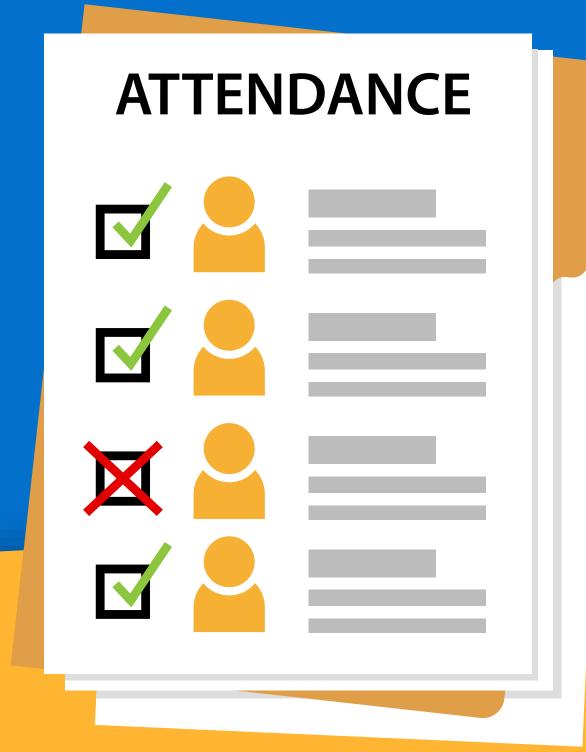
Professional Outsourced Team

1800-019099

Toll Free: 08:00 a.m. - 07:00 p.m. (IVR Beyond working hours) 24/7

The reporter has the right to choose from 3 levels of disclosure concerning their name and contact information.

- Disclose name and contact details to the external reporting company and CP Axtra.
- Provide the information to the external reporting company, while withholding it from CP Axtra.
- Do not disclose the name and contact details at all.



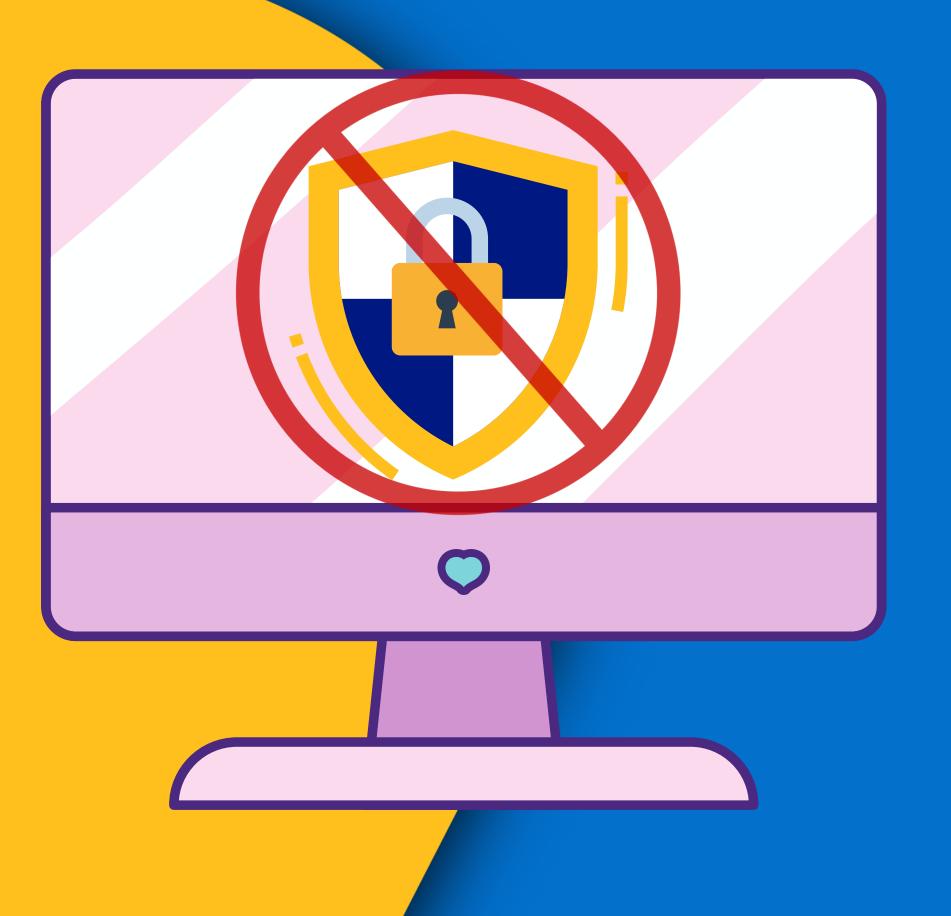
Reporting information provide benefit In the investigation

Providing the name and contact details will be useful for obtaining further information about the reported issue, which will help make the investigation quicker and more accurate. It will also allow us to report the results of the process to the informant.

The informant who act in a good faith will be protected in accordance with the whistleblowing Policy

Even if it is subsequently found that the information provided was not true as initially reported.





Kindly avoid providing false information.

If a complaint is found to have been made with malicious intent, in order to slander or cause harm to others, the individual providing such information shall not be protected under the Policy and shall be deemed to have committed a serious violation, which may result in the termination of the business partnership.

Complaints can be reported in up to 4 languages.









CG Office hotline Process



Report

the complaint

within

24 hours.

Reporting center
Open and

assign the log.

within
48 hours

Follow up on the progress

every
10 days

Report on the outcome of the

Actions taken.

- The reporting center will forward the case for investigation within 24 hours.
- Each case will be followed up until resolved, and the informant will be informed of the outcome.
- A summary report will be provided to senior management after the investigation.



For any inquiries or additional information, please visit the Company's website.

www.cpaxtra.com/th/corporate-

governance/policies-and-corporate-document

Hones Transparen Fair

You are a key to success and growth together



If you witness any unusual behavior, please Speak up.



....Kindly report CG Office Hotline





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